TOWN OF BARRINGTON, RHODE ISLAND

FINANCIAL TOWN MEETING WEDNESDAY, MAY 28, 2014 @ 7:00 p.m. BARRINGTON HIGH SCHOOL AUDITORIUM

- 1. Call to order and announcement of guorum
- 2. Pledge of Allegiance
- 3. Reading of the call
- 4. Resolution to create a capital reserve account to be known as the Energy Conservation Capital Reserve Account and transfer all unused funds from the existing Energy Planning Capital Account
- 5. Resolution appropriating an amount not to exceed \$1,600,000 to finance the design, construction, reconstruction, rehabilitation, repair, improvement and landscaping of Town streets and sidewalks, including, but not limited to, paving, drainage, signage, equipment and traffic control devices as contemplated by the Village Center Connectivity Plan and all other costs incidental or related thereto, through the issuance of bonds and/or notes.
- 6. Resolution authorizing issuance of emergency notes to fund emergency appropriations
- 7. Resolution authorizing issuance of tax anticipation notes
- 8. Report of the Committee-on-Appropriations
- 9. Resolution adopting the report of the Committee-on-Appropriations
- 10. Any other business affecting appropriations
- 11. Resolution ordering the assessment and collection of a tax
- 12. Resolution establishing tax rates
- 13. Resolution electing a Committee-on-Appropriations
- 14. Dissolution

This order of business is prepared by the Town Clerk in accordance with the vote of the Financial Town Meeting on May 22, 2013.

The Town of Barrington will provide accommodations needed to ensure equal participation in all meetings. Please contact the Town Clerk's office prior to the meeting so arrangements can be made to provide such assistance. A request for accommodations can be made in writing to 283 County Road or by calling 401-247-1900, Ext. 301 (voice). Hearing impaired callers can dial 711 "Relay" for additional assistance. The Barrington High School is accessible to the disabled.

Posted on May 22, 2014 at Barrington Town Hall, Barrington Public Library, Barrington High School, and Secretary of State Web Site.

WARNING FOR FINANCIAL TOWN MEETING

State of Rhode Island and Providence Plantations

County of Bristol, SC:

By the Town Clerk of Town of Barrington, Rhode Island to Dino DeCrescenzo, Town Sergeant of the Town of Barrington, or any of the Constables of the said Town.

GREETING:

Pursuant to Chapter 3 of Title 45 of the General Laws of the State of Rhode Island, you are hereby required to post at least seven (7) days before the 28th day of May, A.D. 2014, written notification in three (3) or more public places in the Town of Barrington, Rhode Island, notifying and warning the electors of the Town of Barrington, qualified to vote upon any proposition to impose a tax or for the expenditure of money to assemble in Town Meeting in the Auditorium at the Barrington High School in the Town of Barrington on the 28th day of May, A.D. 2014 at seven (7:00) o'clock in the afternoon for the purpose of ordering a tax to be levied and assessed on the ratable property of the Town and the inhabitants thereof for the payment of the Town debts and interest, for the payment of the Town's proportion of the State tax, for the support of schools, for the support and maintenance of the poor, for the building, repairing and amending of highways, for the building, repairing and amending of bridges, for the improvement in any manner deemed fit of any property belonging to the Town, for all necessary charges and expenses whatsoever arising within the Town, whether incidental or not to the above, and for consideration of the following matters:

- 1. Resolution to create a capital reserve account to be known as the Energy Conservation Capital Reserve Account and transfer all unused funds from the existing Energy Planning Capital Account
- 2. Resolution appropriating an amount not to exceed \$1,600,000 to finance the design, construction, reconstruction, rehabilitation, repair, improvement and landscaping of Town streets and sidewalks, including, but not limited to, paving, drainage, signage, equipment and traffic control devices as contemplated by the Village Center Connectivity Plan and all other costs incidental or related thereto, through the issuance of bonds and/or notes
- 3. Resolution authorizing issuance of emergency notes to fund emergency appropriations
- 4. Resolution authorizing issuance of tax anticipation notes
- 5. Resolution adopting the report of the Committee-on-Appropriations
- 6. Resolution ordering the assessment and collection of a tax
- 7. Resolution establishing tax rates
- 8. Resolution electing a Committee-on-Appropriations

Given under my hand and the seal of the Town of Barrington this 21st day of May, A.D. 2014 at the Town of Barrington, Rhode Island.

Meredith J. DeSisto, Town Clerk

State of Rhode Island County of Bristol

By virtue of the foregoing warrant, the electors of the Town of Barrington entitled to vote in Financial Town Meeting are hereby warned and notified to assemble in Town Meeting in the Auditorium of the Barrington High School in said Barrington on the 28th day of May, A.D. 2014 at 7:00 P.M. for the purpose set forth in the above Warrant.

Dino DeCrescenzo, Town Sergeant

State of Rhode Island County of Bristol

In Barrington, in said County, on the 21st day of May, A.D. 2014, I have warned and notified the electors of the said Town of Barrington as above commanded and required by law by posting up written notification of said Warrant in more than three public places in said Town of Barrington.

Dino DeCrescenzo, Town Sergeant

2

RESOLUTION ORDERING THE LEVY AND COLLECTION OF A TAX AND DEALING WITH KINDRED MATTERS

RESOLVED: that the electors of the Town of Barrington, qualified to vote on any proposition to impose a tax, in Town Meeting assembled, on this 28TH day of May, A.D. 2014, hereby order the levy and collection of a tax on the ratable real estate, the ratable tangible personal property, ratable tangible personal property of manufacturer's machinery and equipment (the rate of said ratable tangible personal property of manufacturer's consisting of manufacturer's machinery and equipment to be in accordance with limitations and provisions of statutory law of the State of Rhode Island) and motor vehicle excise tax in the sum not less than \$, said tax to be for ordinary expenses and charges, for the payment of interest and indebtedness in full or in part of said Town and for other purposes authorized by law.

The Tax Assessor shall apportion said tax on the inhabitants and taxable property of said Town according to law, and shall, upon completion of said resulting tax roll, date, certify and sign the same and deliver to and deposit the same in the Office of the Town Clerk. The Town Clerk, upon receipt of said assessments, shall forthwith make a copy of same and deliver it to the Finance Director with a warrant under her hand directed to the Collector of Taxes of said Town commanding him to proceed to collect said tax on the person and estates liable therefor. Said tax shall be due and payable on the 1st day of September, A.D. 2014, and all taxes remaining unpaid after September 30, 2014, shall carry until collected, a penalty at the rate of 18 per cent per annum from the due date of any quarterly installment, PROVIDED, HOWEVER, that the persons assessed to pay their taxes shall have an option to pay the same in equal quarterly installments; the first installment of twenty-five per centum on or before the 30th day of September 2014, and the remaining installments as follows: twenty-five per centum on or before the 30th day of March 2015, and twenty-five per centum on or before the 30th day of June 2015.

If the first installment or any succeeding installments of taxes is not paid by the last date of the respective installment period or periods as they occur then the whole tax or remaining unpaid balance of the tax as the case may be shall immediately become due and payable and shall carry until collected a penalty at the rate of 18 per cent per annum.

As of the 31st day of December 2014, at twelve o'clock midnight, the Assessor of Taxes shall determine the assessed valuation of ratable property in the Town for tax purposes and against such assessed valuations so determined shall apportion the tax levy to be made by the electors in Financial Town Meeting on May 27, 2015 on the inhabitants of the Town and ratable property therein to meet appropriations.

RESOLVED: that the Collector of Taxes is hereby directed to attend any meeting of the Town Council held on its regular meeting date on or before May 2015 prepared to certify to the Council the names of all persons whose taxes have remained unpaid or have been paid under protest as of that date, together with all amounts due from each, and also all the information in her possession connected with each case. The Tax Collector shall also prepare and certify to the Town Council the names of all persons to whom she recommends there shall be granted tax abatements on tangible personal property because they have deceased leaving no assets, have moved out of State leaving no assets or whose tax has been ruled uncollectible by court, as provided in the General Laws of Rhode Island, 1956, as amended,

RESOLUTION OF THE FINANCIAL TOWN MEETING AUTHORIZING THE ISSUANCE OF EMERGENCY NOTES TO FUND EMERGENCY APPROPRIATIONS NOT TO EXCEED \$5,000,000

RESOLVED:

<u>SECTION 1</u>. In the event of an emergency threatening the public safety, health or welfare and requiring the immediate expenditure of money by the Town, the Town Council, on the written recommendation of the Town Manager, by resolution, may appropriate funds in an amount not to exceed \$5,000,000 and for purposes in addition to those contained in the operating budget or in the capital budget. Such a resolution shall include a brief statement of the facts that show the existence of such emergency.

<u>SECTION 2</u>. To fund said appropriation, the Finance Director, with the approval of the Town Council, is authorized under Section 45-12-2 of the General Laws Rhode Island to issue emergency notes.

SECTION 3. The manner of sale, denominations, maturities, principal amounts, interest rates, and other terms, conditions and details of any emergency notes issued pursuant to this authority may be fixed by proceedings of the Town Council authorizing the issue or by separate resolution of the Town Council or, to the extent provisions for these matters are not so made, they may be fixed by the officers authorized to sign the emergency notes. The notes shall be signed by the Finance Director and by the President of the Town Council.

SECTION 4. The Finance Director and the President of the Town Council are hereby authorized to take all lawful action necessary or desirable under the Internal Revenue Code of 1986, as amended (the "Code"), to insure that the interest on the emergency notes will remain exempt from federal income taxation to the extent provided in Section 103 of the Code, and to refrain from taking any action which will cause interest on the emergency notes to lose the benefit of exclusion from gross income provided by Section 103(a) of the Code. The Treasurer and the President of the Town Council are further authorized to take all lawful action necessary or desirable to designate the emergency notes as "qualified tax-exempt obligations" within the meaning of Section 265(b)(3) of the Code.

RESOLUTION AUTHORIZING THE ISSUANCE OF TAX ANTICIPATION NOTES IN AN AMOUNT NOT TO EXCEED \$5,000,000

RESOLVED:

<u>Section 1</u>. Pursuant to Rhode Island General Laws Section 45-12-4 and Section 6-5-2 of the Town of Barrington Home Rule Charter the Finance Director and the President of the Town Council acting on behalf of the Town, are authorized to issue and refund, from time to time, not to exceed \$5,000,000 interest bearing notes issued in anticipation of the receipt of the proceeds of the annual tax assessed or to be assessed upon the taxable property within the said Town as of December 31, 2013 for the financial year July 1, 2014 to June 30, 2015 for the purpose of providing funds for the payment of the current liabilities and expenses of said Town.

<u>Section 2</u>. The manner of sale, amount, denominations, maturities conversion or registration privileges, dated dates, due dates, interest rates, medium of payment, and other terms, conditions and details of the Notes authorized hereunder may be fixed by proceedings of the Town Council authorizing the issue or by separate resolution of the Town Council or, to the extent provisions for these matters are not so made, they may be fixed by the officers authorized to sign the Notes.

<u>Section 3</u>. The Director of Finance/Treasurer and the President of the Town Council are authorized to take all actions necessary to comply with federal securities laws including Rule 15c2-12 of the Securities and Exchange Commission (the "Rule") and to execute and deliver if required in connection with the Notes a Continuing Disclosure Agreement or a Material Events Disclosure Agreement in the form as shall be deemed advisable by the Director of Finance and the President of the Town Council in order to comply with the Rule. The Town hereby covenants and agrees that it will comply with and carry out all provisions of any such Continuing Disclosure Agreement or Material Events Disclosure Agreement, as either of them may be amended from time to time. Notwithstanding any other provision of this Resolution or the Notes, failure of the Town to comply with any such Continuing Disclosure Agreement or Material Events Disclosure Agreement shall not be considered an event of default; however, any noteholder may take such actions as may be necessary and appropriate, including seeking a mandate or specific performance by court order, to cause the Town to comply with its obligations under this Section and under any such agreement.

REPORT OF THE COMMITTEE ON APPROPRIATIONS TOWN OF BARRINGTON FINANCIAL TOWN MEETING— MAY 28, 2014

Good evening residents of Barrington. There are five topics to be reviewed and decided on tonight: a bond to fund the Village Center Connectivity Plan; the school budget; the municipal budget; the capital budget; and the car tax.

Should you vote to support the recommendations of the Appropriations Committee, the property tax rate will increase by 0.33% over last year. The rate per \$1,000 of assessed value would increase from \$18.20 to approximately \$18.26 (which is customarily rounded up to the nearest nickel, bringing the rate to \$18.30, a 0.55% increase). The median price homeowner would experience approximately a \$22 increase in their annual tax bill (based on \$18.26). The proposed tax levy will increase by \$177,328 to \$56,285,217. And, an increase to the motor vehicle tax exemption will be marginally favorable for most taxpayers.

Village Center Connectivity Plan

The Planning Board, in agreement with the Town Council, is proposing a project to enhance the Village Center as described in agenda item 5. This area, generally bounded by Maple Avenue to Waseca, and County Road to West Street, will receive improvements to the Town roads and sidewalks as well as signage and other enhancements intended to create a uniform feel and boost commerce. A bond or note in an amount not to exceed \$1,600,000 is proposed for this project. This appropriation, if approved tonight, will increase the debt, but not affect the FY15 budget. A \$1.6 million bond will cost approximately \$120,000 per year for 20 years. Since this proposal was brought before Appropriations too late in the budget cycle, we agreed to bring this issue before the Townspeople and judge it on its merits at the FTM. There is no consensus from the COA on this issue.

Schools

The COA recommends an increase to the current school budget of \$1,038,000. This will raise the FY15 School budget to \$46,375,464. This represents a 2.29% increase over the prior year. Because of an increase in state aid, this represents only a 0.59% increase to taxpayers. This increase will assure the implementation of All-Day Kindergarten; fully support implementation of initiatives aligned with the Strategic Plan; fund increased pension contributions; and, fund increases to salary and benefits as defined by the 3-year contract negotiated with NEA Barrington last year; as well as other general increases in operating expenses. We congratulate Mike Messore and his staff for finding new efficiencies in the management of their budget.

<u>Municipal</u>

The COA recommends an increase to the Municipal budget of \$284,689, an increase of 1.67% over the prior year. This will raise the FY15 Municipal budget to \$17,316,757.

Town administration continues to deliver excellent services while keeping a tight rein on costs, as evidenced by the 3-year average budget increase of 0.59%. We congratulate Peter DeAngelis and his staff for being responsive to taxpayer angst in these trying fiscal times.

Capital

The Capital Improvement Program Subcommittee of the Town Planning Board recommended spending of \$925,500 for capital expenditures next year. As usual, this committee has made prudent recommendations that maintain an appropriate level of safety and maintenance required to keep the town operating properly. This year the COA made one addition and one subtraction from the recommended capital budget: we removed the request for \$250,000 to begin the Village Center Connectivity Plan, and we added the \$275,000 request for Technology from the Schools. All other elements of the proposed Capital Program were approved by COA. So, the COA recommends a Capital budget of \$950,500, a slight increase over last year.

The Capital Improvement Subcommittee has identified three major projects for bonding in future years: Library Renovation - \$1,200,000 (FY16); Replacement of Middle School - \$36,175,000 (FY17); and Brickyard Pond Storm Water TMDL - \$2,520,000 (FY19). These will impact future tax rates.

Motor Vehicle Exemption

As you may know, you are taxed on the average retail book value of your motor vehicles. The rate charged to Barrington residents on their cars is \$42 per \$1,000 of the book value, among the highest rates in the State. Until 2011, the State reimbursed to the Town all taxpayers' liability on any vehicles valued at less than \$6,000. In effect, the value of your vehicle was reduced by \$6,000 for tax purposes. In 2011, the State reduced that exemption from \$6,000 to \$500. The COA increased that exemption by \$500 to \$1000 per vehicle in 2013. The COA is recommending again this year to increase the exemption by another \$500 to \$1,500 per vehicle. This change will further ease the tax burden of residents with older cars. The decrease in the collections from this tax will increase slightly the taxes collected on other forms of real property.

Conclusions

We have a well-run town. The operating budgets are realistic and responsible. By holding the increase to the tax rate to 0.33%, we are being responsive to taxpayers during this difficult fiscal time while maintaining a high level of service and supporting our excellent schools. The School Funding Formula has been providing continued increases in State aid to our schools. This much appreciated relief was overdue, but the increases will be ending soon. And, the decreasing student population will result in an adjustment to that aid. We need to prepare for that day. We also need to prepare for a new Middle School. This is a BIG ticket item that will add about \$2 million per year to the annual budget for 20 years.

We must be cognizant of the fact that we are part of a state that is facing some serious fiscal challenges. The pension reform court challenge could change everything by increasing dramatically our pension payments while at the same time reducing State aid. To state the obvious, we hope that this issue is resolved amicably.

Lastly, our town has the good fortune to have a Town Council, a School Committee, and an Appropriations Committee. Like a three-legged stool, it creates a sturdy foundation, and a perfect counterbalance.

Respectfully submitted,

BARRINGTON COMMITTEE ON APPROPRIATIONS

Geoffrey Grove, Vice-Chair (Acting Chair)
Timothy Sweetser, Chair
Joel Hellmann
Chad Mollica
Peter Clifford

TOWN OF BARRINGTON

Administrative and Professional Annual Salary Ranges Above \$50,000

	Alinuai Sai	ary Kanges Acov	Appropriated		Recommended
			Year Ending		 Year Ending
			June 30, 2014		June 30, 2015
School Department *					
Superintendent			147,500		147,500
Director of Curriculum & Instr			113,400		115,611
Director of Admin. & Finance			124,913		127,349
Director of Pupil Personnel			115,587		117,841
Director of Technology			111,000		113,165
Network Manager			89,279		91,020
Director of Maint.			78,507		80,031
Network Administrator - Data			81,989		83,588
TOTAL TABILITISTATOL Data			01,505		05,500
Principals					
1			117,041		119,323
2			107,487		109,583
3			106,353		108,427
4			106,353		108,427
5			106,353		108,427
6					
			105,000		107,048
Asst. Principals			07129		99,032
			97,138		
2	*		97,138		99,032
3			95,387		97,247
			2012 14		2014 15
Tasahasa	DTD's		2013-14 Panga	ETE's	2014-15 Pance
Teachers	FTE's		Range	FTE's	Range
	. 1		97-97,999	2	99-99,999
•	1		96-96,999	2	98-98,999
	2		95-95,999	1	97-97,999
	2		94-94,999	1	96-96,999
	1		93-93,999	1	95-95,999
	1		92-92,999	. 1	94-94,999
	. 2			1	
	3		91-91,999	5	93-93,999
			90-90,999	7	92-92,999
	4		89-89,999		91-91,999
	12		88-88,999	4	90-90,999
	17		87-87,999	16	89-89,999
	18		86-86,999	18	88-88,999
	8		85-85,999	14	87-87,999
	45 .		84-84,999	25	86-86,999
	48		82-82,999	19	85-85,999
	9		81-81,999	32	84-84,999
	6		80-80,999	34	83-83,999
	33	,	78-78,999	6	82-82,999
	1		71-71,999	1	81-81,999
	5		69-69,999	32	80-80,999
	1		66-66,999	1	75-75,999
	3		64-64,999	1	73-73,999
	5		63-63,999	2	71-71,999
	1		61-61,999	5	69-69,999
	. 2		60-60,999	3	66-66,999
	4		59-59,999	. 4	63-63,999
	1		58-58,999	1	61-61,999
	. 7		57-57,999	1	60-60,999
	· 1		56-56,999	5	59-59,999
	4		54-54,999	5	57-57,999
	1		52-52,999	2	54-54,999
	1		51-51,999	1	52-52,999
			50-50,999	4	51-51,999
	26.62		under 50,000	1	50-50,999
	_			22.99	under 50,000

Salaries for administrative personnel are estimated and is subject to School Committee approval.
 Teachers' salaries reported represent current salary scale and do not include payment for extra curriculum duties, curriculum development or sick leave reimbursement.

Total 276.62

II. MUNICIPAL DEPARTMENTS

II. MUNICIPAL DEPARTMENTS					
	<u>FTE's</u>	June 30, 2014	FTE's	•	June 30, 2015
Town Manager	1	136,645	1		139,378
Finance Director	1	101,728	1		100,470
Public Works Director	1	98,100	1		100,062
Police Chief	1	88,965	1		90,744
Fire Chief	. 1	86,758	1		88,492
Library Director	·1	83,599	1		85,271
DPW Superintendent	i	76,076	1		77,597
Town Planner	1	73,216	1		74,680
Building Official	1	73,216	1		74,680
Police Lieutenant	2	72,603	2		74,055
Tax Assessor	1	69,029	1		70,410
Town Clerk	1	75,116	1		70,055
DPW Asst. Superintendent	1	67,702	1		69,058
Reference Librarian/Asst. Director	1	66,519	1		67,849
Police Sergeants	5	63,607	5		64,879
Assistant Finance Director	1	63,313	1		64,579
Childrens Librarian	. 1	66,519	1.		64,019
Tech. Svcs. Librarian	1 .	62,764	1		64,019
Fire Lieutenants	4	61,125	4		62,348
Police Detective	1	60,700	1		61,914
Police Officers	15 .	56,436	15		57,565
Firefighters	15	54,133	11		55,216
DPW Employees	2	52,603	2		53,655
DPW Sewer Foreman	1 .	52,603	1		53,655
DPW Employees	3	51,596	. 3		52,628
Young Adult Librarian	-	**	1		50,490
Community Service Librarian			1		50,490
	49_ under 50,000	_	51	under 50,000	
	Total 113		113		

RECOMMENDATIONS OF THE COMMITTEE-ON-APPROPRIATIONS PROPOSED SCHOOL BUDGET FOR THE YEAR 2014-2015 PRESENTED AT THE FINANCIAL TOWN MEETING - MAY 28, 2014

EXPENSES Salaris (\$1000)		Expenditures	Budget	Proposed	
		Year Ending	Year Ending	Year Ending	%
SEXPENSES Salaries (51000) Central Office Administration \$478,477 \$300,000 \$508,301 1.66% Principals & Asst Principals \$898,837 \$951,343 \$956,546 0.55% Centrified \$15,440,667 \$15,466,449 \$15,757,120 0.71% \$15,661,449 \$15,757,120 0.71% \$15,661,449 \$15,757,120 0.71% \$15,661,449 \$15,757,120 0.71% \$15,661,449 \$15,757,120 0.71% \$15,661,469 \$15,757,120 0.00% \$15,661,469 \$15,757,120 0.00% \$15,661,469 \$15,757,120 0.00% \$15,661,469 \$15,757,120 0.00% \$15,661,469 \$15,757,120 0.00% \$15,661,469 \$200,017 \$203,771 1.85% \$15,661,469 \$200,017 \$203,771 1.85% \$15,661,469 \$200,017 \$203,771 1.85% \$15,661,469 \$200,017 \$203,771 1.85% \$15,661,469 \$200,017 \$777,652 \$783,704 0.78% \$15,661,469 \$777,652 \$783,704 0.78% \$15,661,469 \$1		June 30, 2013	June 30, 2014	_	Change
Central Office Administration \$478,477 \$500,000 \$508,301 1.66% Principals & Asst Principals \$898,877 \$951,343 \$956,546 0.55% Certified \$15,443,667 \$15,646,449 \$15,577,120 0.71% Substitutes \$449,892 \$400,000 \$400,000 0.00% Reading Specialist \$571,144 \$630,204 \$636,485 1.00% Special Educ Teachers \$2,623,682 \$2,823,672 \$2.934,227 3.92% BLL \$164,608 \$200,017 \$203,771 1.88% Guidance \$753,478 \$777,652 \$33,374 0.28% Nurses \$466,384 \$508,343 \$512,536 0.82% Ocoup Therapist & Physical Therapist \$340,926 \$333,333 \$539,833 1.95% Speech Pathologist \$440,481 \$445,877 \$447,189 0.31% Speech Pathologist \$400,481 \$445,877 \$447,189 0.31% Literacy Coaches \$118,943 \$200,844 \$202,365 1.10½	EXPENSES				
Principals & Asst Principals \$898,857 \$351,343 \$956,546 0.55% Certified \$15,443,067 \$15,646,449 \$15,757,120 0.71% Substitutes \$449,892 \$400,000 \$00,000 0.00% Reading Specialiss \$571,144 \$630,204 \$636,485 1.00% Special Educ Teachers \$2,623,682 \$2,823,672 \$2,934,227 3.92% ELL \$164,608 \$200,017 \$203,771 1.88% Guidance \$753,478 \$777,652 \$783,704 0.78% Nurses \$466,384 \$308,343 \$512,536 0.82% Occup Therapist & Physical Therapist \$440,881 \$445,787 \$447,189 0.31% Special Workers \$189,438 \$200,844 \$202,865 1.01% Psychologist \$263,836 \$309,476 \$310,079 0.49% Libracy Coaches \$118,991 \$124,255 \$111,800 -1.002% Libracy Tichenloogy \$888,798 \$202,975 \$878,271 -4.64% Coaches & I	Salaries (51000)				
Certified \$15,443,667 \$15,646,449 \$15,757,120 0.71% Substitutes \$449,892 \$400,000 \$400,000 0.00% Reading Specialist \$571,144 \$630,244 \$636,485 1.00% Special Educ Teachers \$2,623,682 \$2,823,672 \$2,934,227 3.92% ELL \$164,608 \$200,017 \$203,771 3.92% Culdance \$533,478 \$777,652 \$783,704 0.78% Occup Therapist & Physical Therapist \$346,384 \$508,333 \$339,833 1.95% Speech Pathologist \$440,481 \$445,877 \$447,189 0.31% Speech Pathologist \$263,336 \$309,476 \$310,999 0.49% Libracy Couches \$118,991 \$124,255 \$111,800 -10.02% Libracy Couches \$118,991 \$124,255 \$111,800 -10.02% Libracy Couches thiru \$419,937 \$407,162 \$430,603 \$5.78% Couches & Ibru \$419,937 \$407,162 \$430,603 \$5.78% C	Central Office Administration	\$478,477	\$500,000	\$508,301	1.66%
Substitutes \$449,892 \$400,000 \$400,000 0.00% Reading Specialist \$571,144 \$630,204 \$636,485 1.00% Special Educ Feachers \$2,623,682 \$2,823,672 \$2,944,227 3.92% ELL \$164,608 \$200,017 \$203,771 1.88% Guidance \$753,478 \$777,652 \$783,774 0.78% Nurses \$446,344 \$508,343 \$512,556 0.82% Ocup Therapist & Physical Therapist \$340,926 \$333,353 \$339,853 1.95% Speech Pathologist \$440,481 \$445,787 \$447,189 0.31% Social Workers \$188,438 \$200,444 \$202,865 1.01% Psychologist \$263,836 \$309,476 \$310,979 0.49% Library Technology \$887,798 \$202,9075 \$878,271 4.64% Coaches & Intra \$419,937 \$407,162 \$430,693 5.78% Care Assistants \$1,319,080 \$1,259,391 \$1,307,123 3.79% Clerical	Principals & Asst Principals	\$898,857	\$951,343	\$956,546	0.55%
Reading Specialist \$571,144 \$630,204 \$636,185 1,00% Special Educ Teachers \$2,623,682 \$2,823,672 \$2,934,227 3,92% ELL \$164,608 \$200,017 \$203,771 1,83% Guidance \$753,478 \$777,652 \$783,704 0,78% Nurses \$466,334 \$508,342 \$512,556 0,82% Occup Therapist & Physical Therapist \$340,926 \$333,353 \$339,853 1,95% Speech Pathologist \$440,481 \$445,787 \$447,189 0,31% Social Workers \$189,438 \$200,844 \$202,865 1,01% Psychologist \$263,836 \$309,476 \$310,079 0,49% Liberacy Coaches \$118,991 \$124,255 \$111,800 -10,02% Libracy Technology \$887,798 \$920,975 \$878,271 -4,64% Coaches & Intra \$419,937 \$407,162 \$430,693 5,78% Teacher Assistants \$1,319,080 \$1,259,391 \$1,307,123 3,79% Clerical <td>Certified</td> <td>\$15,443,067</td> <td>\$15,646,449</td> <td>\$15,757,120</td> <td>0.71%</td>	Certified	\$15,443,067	\$15,646,449	\$15,757,120	0.71%
Special Educ Teachers \$2,623,682 \$2,225,672 \$2,934,227 3.92% ELL \$164,608 \$200,017 \$203,771 1.88% Guidance \$753,478 \$777,652 \$783,704 0.78% Nurses \$466,384 \$508,343 \$512,536 0.82% Ocup Therapist & Physical Therapist \$340,926 \$333,353 \$339,853 1.93% Speech Pathologist \$440,481 \$445,787 \$447,189 0.31% Social Workers \$189,438 \$200,844 \$202,865 1.01% Psychologist \$263,836 \$309,476 \$310,799 0.49% Literacy Coaches \$118,991 \$124,255 \$111,800 -10.02% Library / Technology \$887,798 \$920,975 \$878,271 -4.64% Coaches & Intra \$419,937 \$407,162 \$430,693 5.78% Clerical \$788,011 \$787,897 \$817,926 3.82% Custodians \$995,885 \$1,104,091 \$922,926 3.82% Custodians \$95,	Substitutes	\$449,892	\$400,000	\$400,000	0.00%
ELL \$164,608 \$200,017 \$203,771 1.88% Guidance \$753,478 \$777,652 \$783,704 0.78% Nurses \$466,384 \$508,343 \$512,536 0.82% Occup Therapist & Physical Therapist \$340,926 \$333,353 \$339,853 1.95% Speech Pathologist \$440,481 \$445,787 \$447,189 0.31% Social Workers \$189,438 \$200,844 \$202,865 1.01% Psychologist \$263,836 \$309,476 \$310,979 0.49% Library Technology \$887,798 \$920,975 \$878,271 -4.64% Coaches & Intra \$419,937 \$407,162 \$430,693 5.78% Teacher Assistants \$1,319,080 \$1,259,391 \$1,207,123 3.79% Custodians \$995,885 \$1,104,091 \$922,917 -16.41% Maintenance \$278,480 \$293,591 \$292,2634 -0.33% Bus Drivers \$112,283 \$188,092 \$188,532 0.23% Bus Monitors & Aides <t< td=""><td>Reading Specialist</td><td>\$571,144</td><td>\$630,204</td><td>\$636,485</td><td>1.00%</td></t<>	Reading Specialist	\$571,144	\$630,204	\$636,485	1.00%
Guidance \$753,478 \$777,652 \$783,704 0.78% Nurses \$466,384 \$508,343 \$512,356 0.82% Occup Therapist & Physical Therapist \$340,926 \$333,353 \$339,853 1.95% Speech Pathologist \$440,481 \$445,787 \$447,189 0.31% Social Workers \$189,438 \$200,844 \$202,865 1.01% Psychologist \$263,836 \$309,476 \$310,979 0.49% Librarcy Coaches \$118,991 \$124,255 \$111,800 -1.002% Library Technology \$887,798 \$920,975 \$878,271 -4.64% Coaches & Intra \$419,937 \$407,162 \$430,693 5.78% Teacher Assistants \$1,319,980 \$1,299,391 \$1,307,123 3.379% Clerical \$788,011 \$787,897 \$817,956 3.82% Custodians \$995,885 \$1,104,091 \$922,917 -16.41% Maintenance \$278,480 \$293,91 \$292,643 -0.33% Bus Drivers	Special Educ Teachers	\$2,623,682	\$2,823,672	\$2,934,227	3.92%
Nurses 3466,384 \$508,343 \$512,536 0.82% Occup Therapist & Physical Therapist 340,926 \$333,353 \$33,853 1.95% Speech Pathologist \$440,481 \$445,787 \$447,189 0.31% Social Workers \$180,438 \$200,844 \$202,865 1.01% Psychologist \$263,836 \$309,476 \$310,979 0.49% Characy Coaches \$118,991 \$124,255 \$111,800 -10.02% Library Technology \$887,798 \$920,975 \$878,271 -4.64% Coaches & Intra \$419,937 \$407,162 \$430,693 5.78% Teacher Assistants \$1,319,080 \$1,259,391 \$1,307,123 3.79% Clarical \$788,011 \$788,897 \$817,956 3.82% Custodians \$995,885 \$1,104,091 \$922,917 -16.41% Maintenance \$278,480 \$293,591 \$292,634 -0.33% Bus Monitors & Aides \$100,671 \$93,500 \$99,800 6.74% Crossing Guards \$30,043 \$31,750 \$31,000 -2.26% Tuttoring Services \$12,464 \$15,000 \$15,000 -2.26% Tuttoring Services \$12,464 \$15,000 \$15,000 -2.26% Tuttoring Services \$12,464 \$15,000 \$15,000 -0.00% Sick Leave Reimbu \$52,982 \$62,000 \$60,715 -2.07% Pension - Certified Defined Benefit \$269,772 \$309,239 \$329,246 -4.26% Pension - Certified Defined Benefit \$269,772 \$309,239 \$320,350 3.59% Pension - Non Certified - Defined Benefit \$269,772 \$309,239 \$320,350 3.59% Pension - Non Certified - Defined Benefit \$269,772 \$309,239 \$320,350 3.59% Pension - Non Certified - Defined Benefit \$269,772 \$309,239 \$320,350 3.59% Pension - Non Certified - Defined Benefit \$269,772 \$309,239 \$320,350 3.59% Pension - Non Certified - Defined Benefit \$269,772 \$309,239 \$320,350 3.59% Pension - Non Certified - Defined Benefit \$269,772 \$309,239 \$320,350 3.59% Pension - Non Certified - Defined Benefit \$269,772 \$305,130 \$292,246 4.22% Pension - Non Certified - Defined Benefit \$269,772 \$309,239 \$320,350 3.59% Pension - Non Certified - Defined Benefit \$269,772 \$309,239 \$320,350 3.59% Pension - Non Certified - Defined Benefit \$269,772 \$309,239 \$320,350 3.59% Pension - Non Certified - Defined Contribution \$37,146 \$39,455 \$38,137 2.23% Pension - Non Certified - Defined Contribution \$37,146 \$39,945 \$38,137 2.23% Pension - Non Certified - Defined Contribution \$37,146 \$39,945 \$33,311 \$30,000 \$30,000 \$30,000 \$30,000 \$	ELL	\$164,608	\$200,017	\$203,771	1.88%
Occup Therapist & Physical Therapist \$340,926 \$333,353 \$339,853 1.95% Speech Pathologist \$440,481 \$445,787 \$447,189 0.31% Social Workers \$189,438 \$200,844 \$202,865 1.01% Psychologist \$263,836 \$309,476 \$310,979 0.49% Literacy Coaches \$118,991 \$124,255 \$111,800 -10.02% Library Technology \$887,798 \$920,975 \$878,271 -4.64% Coaches & Intra \$419,937 \$407,162 \$430,693 5.78% Teacher Assistants \$1,319,080 \$1,259,391 \$1,307,123 3.79% Clerical \$788,011 \$787,897 \$817,956 3.82% Custodians \$99,885 \$1,04,091 \$922,917 16.41% Maintenance \$278,480 \$293,591 \$292,634 -0.33% Bus Drivers \$172,283 \$188,092 \$188,532 0.23% Bus Drivers \$100,671 \$93,500 \$99,800 6.74% Crossing Guards	Guidance	\$753,478	\$777,652	\$783,704	0.78%
Speech Pathologist \$440,481 \$445,787 \$447,189 0.31% Social Workers \$189,438 \$200,844 \$202,865 1.01% Psychologist \$263,836 \$309,476 \$310,979 0.49% Literacy Coaches \$118,991 \$124,255 \$111,800 -10.02% Library / Technology \$887,798 \$920,975 \$878,271 -4.64% Coaches & Intra \$419,937 \$407,162 \$430,693 5.78% Teacher Assistants \$13,19,080 \$1,259,391 \$13,07,123 3.79% Clerical \$788,011 \$787,897 \$817,956 3.82% Custodians \$995,885 \$1,104,091 \$922,917 -16.41% Maintenance \$278,480 \$293,591 \$292,663 -0.33% Bus Drivers \$172,283 \$188,092 \$188,512 0.23% Bus Monitors & Aides \$100,671 \$93,500 \$99,800 6.74% Crossing Guards \$30,043 \$31,750 \$31,000 -2.2.86% Professional Development	Nurses	\$466,384	\$508,343	\$512,536	0.82%
Social Workers \$189,438 \$200,844 \$202,865 1.01% Psychologist \$263,836 \$309,976 \$310,979 0.49% Library Coaches \$118,991 \$124,255 \$111,800 -10.02% Library Technology \$887,798 \$920,975 \$878,271 -4.64% Coaches & Intra \$419,937 \$407,162 \$430,693 5.78% Teacher Assistants \$13,19,080 \$1,259,991 \$13,07,123 3.79% Clerical \$788,011 \$787,897 \$817,956 3.82% Custodians \$995,885 \$1,104,091 \$922,917 -16.41% Maintenance \$278,480 \$293,591 \$292,634 -0.33% Bus Drivers \$172,283 \$188,092 \$188,532 0.23% Bus Monitors & Aides \$100,671 \$93,500 \$99,800 6.74% Crossing Guards \$30,043 \$31,750 \$31,000 -2.06% Professional Development \$22,138 \$35,000 \$27,000 -2.07% Sick Leave Reimbu	Occup Therapist & Physical Therapist	\$340,926	\$333,353	\$339,853	1.95%
Psychologist \$263,836 \$309,476 \$310,979 0.49% Literacy Coaches \$118,991 \$124,255 \$111,800 -10.02% Library / Technology \$887,798 \$920,975 \$878,271 -4.64% Coaches & Intra \$419,937 \$407,162 \$430,693 5.78% Teacher Assistants \$1,319,080 \$1,259,391 \$1,307,123 3.79% Clerical \$788,011 \$787,897 \$817,956 3.82% Custodians \$995,885 \$1,104,091 \$922,917 -16.41% Maintenance \$278,480 \$293,591 \$292,634 -0.33% Bus Drivers \$172,283 \$188,092 \$188,532 0.23% Bus Monitors & Aides \$100,671 \$93,500 \$99,800 6.74% Crossing Guards \$30,043 \$31,750 \$31,000 -2.2.86% Tutoring Services \$12,464 \$15,000 \$57,000 -2.2.86% Tutoring Services \$12,464 \$15,000 \$50,715 -2.07% Total Salaries <	Speech Pathologist	\$440,481	\$445,787	\$447,189	0.31%
Literacy Coaches \$118,991 \$124,255 \$111,800 -10.02% Library/Technology \$887,798 \$920,975 \$878,271 -4.64% Coaches & Intra \$419,937 \$407,162 \$430,693 5.78% Teacher Assistants \$1,319,080 \$1,259,391 \$1,307,123 3.79% Clerical \$788,011 \$787,897 \$817,956 3.82% Custodians \$995,885 \$1,104,091 \$922,613 -0.33% Bus Drivers \$172,283 \$188,092 \$188,532 0.23% Bus Monitors & Aides \$100,671 \$93,500 \$99,800 6.74% Crossing Guards \$30,043 \$31,750 \$31,000 -2.2.86% Professional Development \$22,138 \$35,000 \$27,000 -22.86% Tutoring Services \$12,464 \$15,000 \$15,000 0.00% Sick Leave Reimbu \$52,982 \$62,000 \$60,215 -2.07% Total Salaries \$2,594,484 \$2,80,929 \$3,192,981 10.83% Pension - Certif	Social Workers	\$189,438	\$200,844	\$202,865	1.01%
Library Technology \$887,798 \$920,975 \$878,271 -4.64% Coaches & Intra \$419,937 \$407,162 \$430,693 5.78% Teacher Assistants \$1,319,080 \$1,259,391 \$1,307,123 3.79% Clerical \$788,011 \$787,897 \$817,956 3.82% Custodians \$995,885 \$1,104,091 \$922,917 -16.41% Maintenance \$278,480 \$293,591 \$292,634 -0.33% Bus Drivers \$172,283 \$188,092 \$188,532 0.23% Bus Monitors & Aides \$100,671 \$93,500 \$99,800 6.74% Crossing Guards \$30,043 \$31,750 \$31,000 -2.36% Professional Development \$22,138 \$35,000 \$27,000 -2.286% Tutoring Services \$12,464 \$15,000 \$515,000 0.00% Sick Leave Reimbu \$52,982 \$62,000 \$60,715 -2.07% Total Salaries \$28,830,33 \$29,049,844 \$29,177,017 0.44% Pension - Certified Defined Benefit \$2,594,484 \$616,575 \$623,389 1.11% Pension - Non Certified - Defined Benefit \$269,772 \$309,239 \$320,350 3.59% Pension - Non Certified - Defined Contribution \$37,146 \$39,045 \$38,137 -2.33% Dental Insurance \$287,777 \$305,130 \$292,246 -4.22% Dental Buyback \$14,071 \$14,745 \$14,745 \$0.00% FICA / Medicare \$705,587 \$798,455 \$789,789 -1.09% Medical Insurance - Active \$4,114,534 \$3,795,297 \$3,736,660 -1.54% Medical Insurance - Retirees \$812,674 \$851,163 \$855,838 0.55% Medical Buyback \$239,655 \$251,348 \$257,159 2.31% Life Insurance - Retirees \$812,674 \$851,63 \$855,838 0.55% Medical Buyback \$239,655 \$251,348 \$257,159 2.31% Life Insurance - Retirees \$812,674 \$851,63 \$855,838 0.55% Medical Buyback \$239,655 \$251,348 \$257,159 2.31% Life Insurance - Retirees \$812,674 \$851,63 \$855,838 0.55% Medical Buyback \$239,655 \$251,348 \$257,159 2.31% Life Insurance - Retirees \$812,674 \$851,63 \$855,838 0.55% Medical Buyback \$239,655 \$251,348 \$257,159 2.31% Life Insurance - Retirees \$82,965 \$251,348 \$257,159 2.31% Life Insurance \$29,955 \$251,348 \$257,159	Psychologist	\$263,836	\$309,476	\$310,979	0.49%
Coaches & Intra \$419,937 \$407,162 \$430,693 5.78% Teacher Assistants \$1,319,080 \$1,259,391 \$1,307,123 3.79% Clerical \$788,011 \$787,897 \$817,956 3.82% Custodians \$995,885 \$1,104,091 \$922,917 -16.41% Maintenance \$278,480 \$293,591 \$292,634 -0.33% Bus Drivers \$172,283 \$188,092 \$188,532 0.23% Bus Monitors & Aides \$100,671 \$93,500 \$99,800 6.74% Crossing Guards \$30,043 \$31,750 \$31,000 -2.36% Professional Development \$22,138 \$35,000 \$27,000 -22.86% Tutoring Services \$12,464 \$15,000 \$15,000 0.00% Sick Leave Reimbu \$52,982 \$62,000 \$60,715 -2.07% Total Salaries \$25,94,844 \$2,880,929 \$3,192,981 10.83% Pension - Certified Defined Benefit \$2,594,484 \$2,880,929 \$3,192,981 10.83% <td< td=""><td>Literacy Coaches</td><td>\$118,991</td><td>\$124,255</td><td>\$111,800</td><td>-10.02%</td></td<>	Literacy Coaches	\$118,991	\$124,255	\$111,800	-10.02%
Teacher Assistants \$1,319,080 \$1,259,391 \$1,307,123 3.79% Clerical \$788,011 \$787,897 \$817,956 3.82% Custodians \$995,885 \$1,104,091 \$922,917 -16.41% Maintenance \$278,480 \$293,591 \$292,634 -0.33% Bus Drivers \$172,283 \$188,092 \$188,532 0.23% Bus Monitors & Aides \$100,671 \$93,500 \$99,800 6.74% Crossing Guards \$30,043 \$31,750 \$31,000 -2.36% Professional Development \$22,138 \$35,000 \$27,000 -22.86% Tutoring Services \$12,464 \$15,000 \$15,000 0.00% Sick Leave Reimbu \$52,982 \$62,000 \$60,715 -2.07% Total Salaries \$28,283,033 \$29,049,844 \$29,177,017 0.44% Employee Benefits (\$2000) \$25,944,844 \$2,880,929 \$3,192,981 10.83% Pension - Certified Defined Benefit \$2,594,484 \$2,880,929 \$3,192,981 10.83%	Library / Technology	\$887,798	\$920,975	\$878,271	-4.64%
Clerical \$788,011 \$787,897 \$817,956 3.82% Custodians \$995,885 \$1,104,091 \$922,917 -16.41% Maintenance \$278,480 \$293,591 \$292,634 -0.33% Bus Drivers \$172,283 \$188,092 \$188,532 0.23% Bus Monitors & Aides \$100,671 \$993,500 \$99,800 6.74% Crossing Guards \$30,043 \$31,750 \$31,000 -2.36% Professional Development \$22,138 \$35,000 \$27,000 -22.86% Tutoring Services \$12,464 \$15,000 \$15,000 0.00% Sick Leave Reimbu \$52,982 \$62,000 \$60,715 -2.07% Total Salaries \$28,283,033 \$29,049,844 \$29,177,017 0.44% Employee Benefits (\$2000) \$22,5282 \$62,000 \$60,715 -2.07% Total Salaries \$2,594,484 \$2,880,929 \$3,192,981 10.83% Employee Benefits (\$2000) \$292,246 \$22,507 \$3,92,945 \$3,192,981 \$10,83% <td>Coaches & Intra</td> <td>\$419,937</td> <td>\$407,162</td> <td>\$430,693</td> <td>5.78%</td>	Coaches & Intra	\$419,937	\$407,162	\$430,693	5.78%
Custodians \$995,885 \$1,104,091 \$922,917 -16.41% Maintenance \$278,480 \$293,591 \$292,634 -0.33% Bus Drivers \$172,283 \$188,092 \$188,532 0.23% Bus Monitors & Aides \$100,671 \$93,500 \$99,800 6.74% Crossing Guards \$30,043 \$31,750 \$31,000 -2.36% Professional Development \$22,138 \$35,000 \$27,000 -22.86% Tutoring Services \$12,464 \$15,000 \$15,000 0.00% Sick Leave Reimbu \$52,982 \$62,000 \$60,715 -2.07% Total Salaries \$28,283,033 \$29,049,844 \$29,177,017 0.44% Employee Benefits (52000) \$20,715 -2.07% \$31,000 \$31,000 0.00% Pension - Certified Defined Benefit \$2,594,484 \$2,880,929 \$3,192,981 10.83% Pension - Non Certified - Defined Benefit \$2,594,484 \$616,575 \$623,389 1.11% Pension - Non Certified - Defined Contribution \$37,146 \$39,	Teacher Assistants	\$1,319,080	\$1,259,391	\$1,307,123	3.79%
Maintenance \$278,480 \$293,591 \$292,634 -0.33% Bus Drivers \$172,283 \$188,092 \$188,532 0.23% Bus Monitors & Aides \$100,671 \$93,500 \$99,800 6.74% Crossing Guards \$30,043 \$31,750 \$31,000 -2.36% Professional Development \$22,138 \$35,000 \$27,000 -22.86% Tutoring Services \$12,464 \$15,000 \$15,000 0.00% Sick Leave Reimbu \$52,982 \$62,000 \$60,715 -2.07% Total Salaries \$28,283,033 \$29,049,844 \$29,177,017 0.44% Employee Benefits (\$2000) \$60,715 -2.07% 7.044% \$616,575 \$623,389 1.11% Pension - Certified Defined Benefit \$2,594,844 \$616,575 \$623,389 1.11% Pension - Non Certified - Defined Benefit \$269,772 \$309,239 \$320,350 3.59% Pension - Non Certified - Defined Contribution \$37,146 \$39,045 \$38,137 -2.33% Dental Insurance \$287,777 </td <td>Clerical</td> <td>\$788,011</td> <td>\$787,897</td> <td>\$817,956</td> <td>3.82%</td>	Clerical	\$788,011	\$787,897	\$817,956	3.82%
Bus Drivers \$172,283 \$188,092 \$188,532 0.23% Bus Monitors & Aides \$100,671 \$93,500 \$99,800 6.74% Crossing Guards \$30,043 \$31,750 \$31,000 -2.36% Professional Development \$22,138 \$35,000 \$27,000 -22.86% Tutoring Services \$12,464 \$15,000 \$15,000 0.00% Sick Leave Reimbu \$52,982 \$62,000 \$60,715 -2.07% Total Salaries \$28,283,033 \$29,049,844 \$29,177,017 0.44% Employee Benefits (52000) Fension - Certified Defined Benefit \$2,594,484 \$2,880,929 \$3,192,981 10.83% Pension - Certified Defined Contribution \$594,544 \$616,575 \$623,389 1.11% Pension - Non Certified - Defined Benefit \$269,772 \$309,239 \$320,350 3.59% Pension - Non Certified - Defined Contribution \$37,146 \$39,045 \$38,137 -2.33% Dental Insurance \$27,074 \$305,130 \$292,246 -4.22% Dental Buyback	Custodians	\$995,885	\$1,104,091	\$922,917	-16.41%
Bus Monitors & Aides \$100,671 \$93,500 \$99,800 6.74% Crossing Guards \$30,043 \$31,750 \$31,000 -2.36% Professional Development \$22,138 \$35,000 \$27,000 -22.86% Tutoring Services \$12,464 \$15,000 \$15,000 0.00% Sick Leave Reimbu \$52,982 \$62,000 \$60,715 -2.07% Total Salaries \$28,283,033 \$29,049,844 \$29,177,017 0.44% Employee Benefits (\$2000) \$20,000	Maintenance	\$278,480	\$293,591	\$292,634	-0.33%
Crossing Guards \$30,043 \$31,750 \$31,000 -2.36% Professional Development \$22,138 \$35,000 \$27,000 -22.86% Tutoring Services \$12,464 \$15,000 \$15,000 0.00% Sick Leave Reimbu \$52,982 \$62,000 \$60,715 -2.07% Total Salaries \$28,283,033 \$29,049,844 \$29,177,017 0.44% Employee Benefits (\$2000) \$2000 \$60,715 -2.07% Pension - Certified Defined Benefit \$2,594,484 \$2,880,929 \$3,192,981 10.83% Pension - Certified Defined Benefit \$269,772 \$309,239 \$320,350 3.59% Pension - Non Certified - Defined Benefit \$269,772 \$309,239 \$320,350 3.59% Pension - Non Certified - Defined Contribution \$37,146 \$39,045 \$38,137 -2.33% Dental Insurance \$287,777 \$305,130 \$292,246 -4.22% Dental Buyback \$14,071 \$14,745 \$14,745 0.00% FICA / Medicare \$31,145,34 \$3,795,297 \$3,7	Bus Drivers	\$172,283	\$188,092	\$188,532	0.23%
Professional Development \$22,138 \$35,000 \$27,000 -22.86% Tutoring Services \$12,464 \$15,000 \$15,000 0.00% Sick Leave Reimbu \$52,982 \$62,000 \$60,715 -2.07% Total Salaries \$28,283,033 \$29,049,844 \$29,177,017 0.44% Employee Benefits (52000) \$27,000 \$28,000 \$28,000 \$28,000 \$28,000 \$28,000 \$28	Bus Monitors & Aides	\$100,671	\$93,500	\$99,800	6.74%
Tutoring Services \$12,464 \$15,000 \$15,000 0.00% Sick Leave Reimbu \$52,982 \$62,000 \$60,715 -2.07% Total Salaries \$28,283,033 \$29,049,844 \$29,177,017 0.44% Employee Benefits (52000) \$2,594,484 \$2,880,929 \$3,192,981 10,83% Pension - Certified Defined Benefit \$2,594,484 \$616,575 \$623,389 1.11% Pension - Non Certified - Defined Benefit \$269,772 \$309,239 \$320,350 3.59% Pension - Non Certified - Defined Contribution \$37,146 \$39,045 \$38,137 -2.33% Dental Insurance \$287,777 \$305,130 \$292,246 -4.22% Dental Buyback \$14,071 \$14,745 \$14,745 0.00% FICA / Medicare \$705,587 \$798,455 \$789,789 -1.09% Medical Insurance - Active \$4,114,534 \$3,795,297 \$3,736,660 -1.54% Medical Buyback \$239,655 \$251,348 \$257,159 2.31% Life Insurance \$39,093 \$33,311	Crossing Guards	\$30,043	\$31,750	\$31,000	-2.36%
Sick Leave Reimbu \$52,982 \$62,000 \$60,715 -2.07% Total Salaries \$28,283,033 \$29,049,844 \$29,177,017 0.44% Employee Benefits (52000) \$28,283,033 \$29,049,844 \$29,177,017 0.44% Pension - Certified Defined Benefit \$2,594,484 \$2,880,929 \$3,192,981 10.83% Pension - Certified Defined Contribution \$594,544 \$616,575 \$623,389 1.11% Pension - Non Certified - Defined Benefit \$269,772 \$309,239 \$320,350 3.59% Pension - Non Certified - Defined Contribution \$37,146 \$39,045 \$38,137 -2.33% Dental Insurance \$287,777 \$305,130 \$292,246 -4.22% Dental Buyback \$14,071 \$14,745 \$14,745 0.00% FICA / Medicare \$705,587 \$798,455 \$789,789 -1.09% Medical Insurance - Active \$4,114,534 \$3,795,297 \$3,736,660 -1.54% Medical Buyback \$239,655 \$251,348 \$257,159 2.31% Life Insurance \$9,9	Professional Development	\$22,138	\$35,000	\$27,000	-22.86%
Total Salaries \$28,283,033 \$29,049,844 \$29,177,017 0.44% Employee Benefits (52000) \$28,283,033 \$29,049,844 \$29,177,017 0.44% Pension - Certified Defined Benefit \$2,594,484 \$2,880,929 \$3,192,981 10.83% Pension - Certified Defined Contribution \$594,544 \$616,575 \$623,389 1.11% Pension - Non Certified - Defined Benefit \$269,772 \$309,239 \$320,350 3.59% Pension - Non Certified - Defined Contribution \$37,146 \$39,045 \$38,137 -2.33% Dental Insurance \$287,777 \$305,130 \$292,246 -4,22% Dental Buyback \$14,071 \$14,745 \$14,745 0.00% FICA / Medicare \$705,587 \$798,455 \$789,789 -1.09% Medical Insurance - Active \$4,114,534 \$3,795,297 \$3,736,660 -1.54% Medical Buyback \$239,655 \$251,348 \$257,159 2.31% Life Insurance \$39,093 \$33,311 \$38,540 15,70% Unemployment Insurance <td< td=""><td>Tutoring Services</td><td>\$12,464</td><td>\$15,000</td><td>\$15,000</td><td>0.00%</td></td<>	Tutoring Services	\$12,464	\$15,000	\$15,000	0.00%
Employee Benefits (52000) Pension - Certified Defined Benefit \$2,594,484 \$2,880,929 \$3,192,981 10.83% Pension - Certified Defined Contribution \$594,544 \$616,575 \$623,389 1.11% Pension - Non Certified - Defined Benefit \$269,772 \$309,239 \$320,350 3.59% Pension - Non Certified - Defined Contribution \$37,146 \$39,045 \$38,137 -2.33% Dental Insurance \$287,777 \$305,130 \$292,246 -4.22% Dental Buyback \$14,071 \$14,745 \$14,745 0.00% FICA / Medicare \$705,587 \$798,455 \$789,789 -1.09% Medical Insurance - Active \$4,114,534 \$3,795,297 \$3,736,660 -1.54% Medical Buyback \$239,655 \$251,348 \$257,159 2.31% Life Insurance \$39,093 \$33,311 \$38,540 15.70% Unemployment Insurance \$9,195 \$75,000 \$75,000 0.00% Workers Comp Insurance \$142,413 \$171,479 \$171,479 0.00% Survivors Benefits \$28,065 \$28,224 \$29,040 2.89%	Sick Leave Reimbu	<u>\$52,982</u>	\$62,000	<u>\$60,715</u>	<u>-2.07%</u>
Pension - Certified Defined Benefit \$2,594,484 \$2,880,929 \$3,192,981 10.83% Pension - Certified Defined Contribution \$594,544 \$616,575 \$623,389 1.11% Pension - Non Certified - Defined Benefit \$269,772 \$309,239 \$320,350 3.59% Pension - Non Certified - Defined Contribution \$37,146 \$39,045 \$38,137 -2.33% Dental Insurance \$287,777 \$305,130 \$292,246 -4.22% Dental Buyback \$14,071 \$14,745 \$14,745 0.00% FICA / Medicare \$705,587 \$798,455 \$789,789 -1.09% Medical Insurance - Active \$4,114,534 \$3,795,297 \$3,736,660 -1.54% Medical Buyback \$239,655 \$251,348 \$257,159 2.31% Life Insurance \$39,093 \$33,311 \$38,540 15.70% Unemployment Insurance \$9,195 \$75,000 \$75,000 0.00% Workers Comp Insurance \$142,413 \$171,479 \$171,479 0.00% Survivors Benefits \$28,065	Total Salaries	\$28,283,033	\$29,049,844	\$29,177,017	0.44%
Pension - Certified Defined Benefit \$2,594,484 \$2,880,929 \$3,192,981 10.83% Pension - Certified Defined Contribution \$594,544 \$616,575 \$623,389 1.11% Pension - Non Certified - Defined Benefit \$269,772 \$309,239 \$320,350 3.59% Pension - Non Certified - Defined Contribution \$37,146 \$39,045 \$38,137 -2.33% Dental Insurance \$287,777 \$305,130 \$292,246 -4.22% Dental Buyback \$14,071 \$14,745 \$14,745 0.00% FICA / Medicare \$705,587 \$798,455 \$789,789 -1.09% Medical Insurance - Active \$4,114,534 \$3,795,297 \$3,736,660 -1.54% Medical Buyback \$239,655 \$251,348 \$257,159 2.31% Life Insurance \$39,093 \$33,311 \$38,540 15.70% Unemployment Insurance \$9,195 \$75,000 \$75,000 0.00% Workers Comp Insurance \$142,413 \$171,479 \$171,479 0.00% Survivors Benefits \$28,065	Employee Benefits (52000)				
Pension - Certified Defined Contribution \$594,544 \$616,575 \$623,389 1.11% Pension - Non Certified - Defined Benefit \$269,772 \$309,239 \$320,350 3.59% Pension - Non Certified - Defined Contribution \$37,146 \$39,045 \$38,137 -2.33% Dental Insurance \$287,777 \$305,130 \$292,246 -4.22% Dental Buyback \$14,071 \$14,745 \$14,745 0.00% FICA / Medicare \$705,587 \$798,455 \$789,789 -1.09% Medical Insurance - Active \$4,114,534 \$3,795,297 \$3,736,660 -1.54% Medical Insurance - Retirees \$812,674 \$851,163 \$855,838 0.55% Medical Buyback \$239,655 \$251,348 \$257,159 2.31% Life Insurance \$39,093 \$33,311 \$38,540 15.70% Unemployment Insurance \$9,195 \$75,000 \$75,000 0.00% Workers Comp Insurance \$142,413 \$171,479 \$171,479 0.00% Survivors Benefits \$28,065 \$28,224 </td <td></td> <td>\$2,594,484</td> <td>\$2,880,929</td> <td>\$3,192,981</td> <td>10.83%</td>		\$2,594,484	\$2,880,929	\$3,192,981	10.83%
Pension - Non Certified - Defined Benefit \$269,772 \$309,239 \$320,350 3.59% Pension - Non Certified - Defined Contribution \$37,146 \$39,045 \$38,137 -2.33% Dental Insurance \$287,777 \$305,130 \$292,246 -4.22% Dental Buyback \$14,071 \$14,745 \$14,745 0.00% FICA / Medicare \$705,587 \$798,455 \$789,789 -1.09% Medical Insurance - Active \$4,114,534 \$3,795,297 \$3,736,660 -1.54% Medical Buyback \$239,655 \$251,348 \$257,159 2.31% Life Insurance \$39,093 \$33,311 \$38,540 15.70% Unemployment Insurance \$9,195 \$75,000 \$75,000 0.00% Workers Comp Insurance \$142,413 \$171,479 \$171,479 0.00% Survivors Benefits \$28,065 \$28,224 \$29,040 2.89% Tuition Reimbursement \$34,713 \$50,000 \$50,000 0.00%	Pension - Certified Defined Contribution	\$594,544	\$616,575		1.11%
Dental Insurance \$287,777 \$305,130 \$292,246 -4.22% Dental Buyback \$14,071 \$14,745 \$14,745 0.00% FICA / Medicare \$705,587 \$798,455 \$789,789 -1.09% Medical Insurance - Active \$4,114,534 \$3,795,297 \$3,736,660 -1.54% Medical Insurance - Retirees \$812,674 \$851,163 \$855,838 0.55% Medical Buyback \$239,655 \$251,348 \$257,159 2.31% Life Insurance \$39,093 \$33,311 \$38,540 15.70% Unemployment Insurance \$9,195 \$75,000 \$75,000 0.00% Workers Comp Insurance \$142,413 \$171,479 \$171,479 0.00% Survivors Benefits \$28,065 \$28,224 \$29,040 2.89% Tuition Reimbursement \$34,713 \$50,000 \$50,000 0.00%	Pension - Non Certified - Defined Benefit	\$269,772			
Dental Buyback \$14,071 \$14,745 \$14,745 0.00% FICA / Medicare \$705,587 \$798,455 \$789,789 -1.09% Medical Insurance - Active \$4,114,534 \$3,795,297 \$3,736,660 -1.54% Medical Insurance - Retirees \$812,674 \$851,163 \$855,838 0.55% Medical Buyback \$239,655 \$251,348 \$257,159 2.31% Life Insurance \$39,093 \$33,311 \$38,540 15.70% Unemployment Insurance \$9,195 \$75,000 \$75,000 0.00% Workers Comp Insurance \$142,413 \$171,479 \$171,479 0.00% Survivors Benefits \$28,065 \$28,224 \$29,040 2.89% Tuition Reimbursement \$34,713 \$50,000 \$50,000 0.00%	Pension - Non Certified - Defined Contribution	\$37,146	\$39,045	\$38,137	-2.33%
FICA / Medicare \$705,587 \$798,455 \$789,789 -1.09% Medical Insurance - Active \$4,114,534 \$3,795,297 \$3,736,660 -1.54% Medical Insurance - Retirees \$812,674 \$851,163 \$855,838 0.55% Medical Buyback \$239,655 \$251,348 \$257,159 2.31% Life Insurance \$39,093 \$33,311 \$38,540 15.70% Unemployment Insurance \$9,195 \$75,000 \$75,000 0.00% Workers Comp Insurance \$142,413 \$171,479 \$171,479 0.00% Survivors Benefits \$28,065 \$28,224 \$29,040 2.89% Tuition Reimbursement \$34,713 \$50,000 \$50,000 0.00%	Dental Insurance	\$287,777	\$305,130	\$292,246	-4.22%
Medical Insurance - Active \$4,114,534 \$3,795,297 \$3,736,660 -1.54% Medical Insurance - Retirees \$812,674 \$851,163 \$855,838 0.55% Medical Buyback \$239,655 \$251,348 \$257,159 2.31% Life Insurance \$39,093 \$33,311 \$38,540 15.70% Unemployment Insurance \$9,195 \$75,000 \$75,000 0.00% Workers Comp Insurance \$142,413 \$171,479 \$171,479 0.00% Survivors Benefits \$28,065 \$28,224 \$29,040 2.89% Tuition Reimbursement \$34,713 \$50,000 \$50,000 0.00%	Dental Buyback	\$14,071	\$14,745	\$14,745	0.00%
Medical Insurance - Retirees \$812,674 \$851,163 \$855,838 0.55% Medical Buyback \$239,655 \$251,348 \$257,159 2.31% Life Insurance \$39,093 \$33,311 \$38,540 15.70% Unemployment Insurance \$9,195 \$75,000 \$75,000 0.00% Workers Comp Insurance \$142,413 \$171,479 \$171,479 0.00% Survivors Benefits \$28,065 \$28,224 \$29,040 2.89% Tuition Reimbursement \$34,713 \$50,000 \$50,000 0.00%	FICA / Medicare	\$705,587	\$798,455	\$789,789	-1.09%
Medical Insurance - Retirees \$812,674 \$851,163 \$855,838 0.55% Medical Buyback \$239,655 \$251,348 \$257,159 2.31% Life Insurance \$39,093 \$33,311 \$38,540 15.70% Unemployment Insurance \$9,195 \$75,000 \$75,000 0.00% Workers Comp Insurance \$142,413 \$171,479 \$171,479 0.00% Survivors Benefits \$28,065 \$28,224 \$29,040 2.89% Tuition Reimbursement \$34,713 \$50,000 \$50,000 0.00%	Medical Insurance - Active	\$4,114,534	\$3,795,297	\$3,736,660	-1.54%
Life Insurance \$39,093 \$33,311 \$38,540 15.70% Unemployment Insurance \$9,195 \$75,000 \$75,000 0.00% Workers Comp Insurance \$142,413 \$171,479 \$171,479 0.00% Survivors Benefits \$28,065 \$28,224 \$29,040 2.89% Tuition Reimbursement \$34,713 \$50,000 \$50,000 0.00%	Medical Insurance - Retirees	\$812,674	\$851,163	\$855,838	0.55%
Unemployment Insurance \$9,195 \$75,000 \$75,000 0.00% Workers Comp Insurance \$142,413 \$171,479 \$171,479 0.00% Survivors Benefits \$28,065 \$28,224 \$29,040 2.89% Tuition Reimbursement \$34,713 \$50,000 \$50,000 0.00%	Medical Buyback	\$239,655	\$251,348	\$257,159	2.31%
Workers Comp Insurance \$142,413 \$171,479 \$171,479 0.00% Survivors Benefits \$28,065 \$28,224 \$29,040 2.89% Tuition Reimbursement \$34,713 \$50.000 \$50,000 0.00%	Life Insurance	\$39,093	\$33,311	\$38,540	15.70%
Workers Comp Insurance \$142,413 \$171,479 \$171,479 0.00% Survivors Benefits \$28,065 \$28,224 \$29,040 2.89% Tuition Reimbursement \$34,713 \$50.000 \$50,000 0.00%	Unemployment Insurance	\$9,195			
Survivors Benefits \$28,065 \$28,224 \$29,040 2.89% Tuition Reimbursement \$34,713 \$50,000 \$50,000 0.00%					
Tuition Reimbursement \$34,713 \$50.000 \$50,000 0.00%					
	Total Employee Benefits		\$10,219,940	\$10,485,353	2.60%

	Expenditures	Budget Year Ending	Proposed Year Ending	9/
	Year Ending		_	
Purchase Professional Services (53000)	<u>June 30, 2013</u>	June 30, 2014	June 30, 2015	Change
•	\$167,436	\$197,260	\$376,820	91.03%
Professional Services - Spec		\$36,146	\$33,395	-7.61%
Student Assistance	\$32,580	\$4,000	\$8,000	100.00%
Virtual Classroom	\$4,710		\$57,243	248.05%
Web-Based Instruction	\$36,783	\$16,447	\$21,050	5.25%
Conference / Workshop	\$26,455	\$20,000	\$18,460	1.219
Auditing Services	\$17,925	\$18,240	\$35,000	0.009
Legal Services	\$63,430	\$35,000	\$56,000	16.679
Other Professional Ser - Spec	\$38,279	\$48,000	\$30,000	0.0
Negotiations/Arbitration	\$30,728	\$0 \$30,575	•	-0.26
Physicians/ Dentist	\$28,575	\$28,575	\$28,500	0.00
Medicaid Billing Services	\$12,827	\$16,000	\$16,000	
Other Contracted Ser - Athletics	\$47,265	\$44,095	\$44,294	0.459
Contracted Nursing Services	\$81,989	\$99,000	\$99,578	0.58
Other Contracted Ser - Students	\$72,614	\$78,628	\$84,427	7.38
Other Contracted Ser - Testing	\$0	\$0	\$14,380	100.00
Postage	<u>\$16,088</u>	<u>\$11,500</u>	<u>\$13,588</u>	<u>18.16</u>
Total Purchase Professional Services	\$677,684	\$652,891	\$906,735	38.88
Purchase Property Services (54000)		·		
Goundskeeping	\$205,999	\$207,818	\$211,818	1.92
Rodent/Pest Control	\$150	\$500	\$500	0.00
Non-Tech Related Rep & Maint	\$9,396	\$81,045	\$38,866	-52.04
Main & Repairs - Furniture & Fixtures	\$78,666	\$83,724	\$85,365	1.96
Maint & Repairs - General	\$60,393	\$43,500	\$43,620	0.28
Maint & Repairs - Vehicle	\$18,022	\$17,500	\$17,625	0.71
Maint & Repairs - Tech Related Hrdwr	\$57,055	\$65,000	\$67,778	4.27
Maint & Repairs - Electrical	\$26,155	\$2,500	\$10,000	300.00
Maint & Repairs - HVAC	\$55,791	\$50,000	\$50,000	0.00-
Maint & Repairs - Glass	\$2,182	\$2,500	\$2,500	0.00
Maint & Repairs - Plumbing	\$9,769	\$20,000	\$23,831	19.16
Util - Water	\$39,483	\$45,018	\$45,760	1.65
Util - Telephone	\$13,053	\$13,400	\$13,301	-0.74
Util - Sewer	\$14,308	\$14,520	\$14,075	-3.06
Wireless Devices	\$8,441	\$7,376	\$7,376	0.00
Internet Connection (Erate)	\$12,606	\$13,230	\$22,050	66.67
Rental Land & Building	\$109,440	\$109,440	\$109,640	0.18
Rental Equipment & Vehicle	\$43,251	\$36,548	\$36,550	0.01
Other Rentals	\$24,114	\$33,108	\$32,884	-0.68
Alarm * Fire Safety Services	\$6,049	\$6,000	\$10,975	82.92
Vehicle Registration Maint	<u>\$22</u>	<u>\$22</u>	<u>\$25</u>	<u>13.64</u>
Total Purchase Property Services	\$794,345	\$852,749	\$844,539	-0.96
Other Purchase Services (55000)				
Transportation Contracts	\$1,078,142	\$1,078,024	\$1,110,445	3.01
Property / Liability Insurance	\$146,203	\$143,726	\$143,726	0.00
Advertising Cost	\$3,064	\$12,500	\$12,500	0.00
Out of District Tuition	\$1,707,838	\$1,528,997	\$1,921,830	25.69
Charter Schools	\$9,548	\$0	\$31,236	100.00
Employee Travel - Non Teachers	\$16,286	\$20,00 <u>0</u>	\$20,00 <u>0</u>	0.00
Total Other Purchase Services	\$2,961,081	\$2,783,247	\$3,239,737	16.40

	Expenditures	Budget	Proposed	
	Year Ending	Year Ending	Year Ending	%
	June 30, 2013	June 30, 2014	June 30, 2015	Change
Supplies & Materials (56000)				
Gen Supplies - Classroom	\$285,304	\$288,178	\$313,491	8.78%
Gen Supplies - Office	\$28,082	\$43,406	\$43,231	-0.40%
Gen Supplies - Testing	\$33,965	\$34,228	\$25,230	-26.29%
Uniform Supplies	\$0	\$0	\$0	0.0%
Medical Supplies	\$4,784	\$7,000	\$7,000	0.00%
Athletic Supplies	\$29,077	\$45,685	\$42,556	-6.85%
Util - Natural Gas	\$282,896	\$331,238	\$318,385	-3.88%
Util - Electricity	\$297,511	\$383,522	\$370,775	-3.32%
Gasoline	\$29,121	\$30,000	\$31,800	6.00%
Propane Gas	\$836	\$0	\$650	100.00%
Maint Supply - General	\$799	\$5,000	\$5,000	0.00%
Other - Tools	\$12,279	\$3,000	\$3,000	0.00%
Maint Supply - Glass	\$0	\$2,000	\$2,000	0.00%
Maint Supply - Paint	\$2,715	\$7,500	\$7,500	0.00%
Maint Supply - Lumber & Hardware	\$9,923	\$20,000	\$20,000	0.00%
Maint Supply - Plumbing	\$17,395	\$18,000	\$20,000	11.11%
Maint Supply - Electrical	\$26,299	\$20,000	\$25,000	25.00%
Custodial Supplies	\$112,229	\$85,000	\$85,000	0.00%
Textbooks	\$53,515	\$173,572	\$127,998	-26.26%
Library Books	\$27,379	\$23,300	\$23,500	0.86%
Reference Books	\$12,202	\$7,769	\$4,864	-37.39%
Periodicals	\$30,191	\$28,777	\$25,724	-10.61%
Textbooks - Non Public	\$3,644	\$7,000	\$7,000	0.00%
Web base Software - Students	\$30,948	\$27,700	\$34,384	24.13%
E-Books	\$11,610	\$7,000	\$5,600	-20.00%
Technology Related Supplies	<u>\$24,866</u>	<u>\$15,169</u>	<u>\$31,342</u>	106.62%
Total Supplies & Materials	\$1,367,570	\$1,614,044	\$1,581,030	-2.05%
Purchase Property & Educ Equipment (57000)				
Equipment	\$31,295	\$35,537	\$24,567	-30.87%
Technology Related Software	\$106,034	\$65,269	\$63,968	<u>-1.99%</u>
Total Purchase Property & Educ Equip	\$137,329	\$100,806	\$88,535	-12.17%
Total Talenase Troperty & Bade Equip	W137,327	\$100,000	\$00,555	12.1770
Dues Fees & Misc Exp (58000)				
Professional Organization	\$12,577	\$18,988	\$7,834	-58.74%
Other Dues & Fees	<u>\$28,878</u>	<u>\$44,955</u>	<u>\$44,685</u>	<u>-0.60%</u>
Total Dues Fees & Misc Exp	<u>\$41,455</u>	<u>\$63,943</u>	<u>\$52,519</u>	<u>-17.87%</u>
	<u>\$44,186,220</u>	<u>\$45,337,464</u>	<u>\$46,375,465</u>	2.29%

RECOMMENDATIONS OF THE COMMITTEE-ON-APPROPRIATIONS PROPOSED MUNICIPAL BUDGET FOR THE YEAR 2014-2015 PRESENTED AT THE FINANCIAL TOWN MEETING - MAY 28, 2014

			Expenditures	Budget	Proposed	
Acct.	•		Year Ending	Year Ending	Year Ending	%
<u>No.</u>	<u>Description</u>		June 30, 2013	June 30, 2014	June 30, 2015	Change
<u>GENERA</u>	L GOVERNMENT					
<u>0010</u>	TOWN COUNCIL				# 2.000	. 0.00/
	0 Salaries		\$3,000	\$3,000	\$3,000	0.00% 0.00%
	0 Travel/Conference		301	200	200	
	0 Printing	• • •	6,944	7,600	7,600	0.00%
	0 Membership Dues		6,696	6,696	6,696	0.00%
	0 Advertising		649	1,400	1,400	0.00%
	0 Stationery Supplies		221	600	600	0.00%
	0 Town Ord. On-Line Access		0	550	550	0.00%
399	0 Holiday Decorations	··		1,000	1,000	0.00%
			\$17,811	\$21,046	\$21,046	0.00%
0020	<u>TOWN MANAGER</u>					0.000/
	0 Salaries		\$198,319	\$203,280	\$207,347	2.00%
	0 Travel/Conference		921	2,000	2,000	0.00%
	0 Auto Allowance		880	850	850	0.00%
	0 Membership Dues		1,482	1,200	1,200	0.00%
301	0 Stationery/Supplies	_	399	620	620	0.00%
			\$202,001	\$207,950	\$212,017	1.96%
			* -			
0030	TOWN CLERK			444440	#1.50.00F	0.540/
	0 Salaries		\$161,555	\$166,620	\$152,387	-8.54% 48.13%
	0 Part-Time Help		3,624	7,337	10,868 8,000	1.20%
	0 Postage		5,400	7,905		0.00%
	O Telephone		4,100	4,980	4,980	46.45%
	00 Travel/Conference		1,188	775	1,135 25,641	2.00%
	60 Land Records & Probate		29,980	25,138	5,900	31.11%
	0 Contractual Services		3,485	4,500		20.00%
	5 Code Supplements		10,952	5,000	6,000 265	0.00%
	20 Membership Dues		250	265		0.00%
	10 Advertising		1,994	3,200	3,200 2,000	0.00%
	10 Stationery/Supplies		2,158	2,000 782	782	0.00%
391	10 Dog/Cat Tags/Hooks/Licenses	_	250		\$221,158	-3.21%
			\$224,936	\$228,502	\$221,136	-5.2170
					•	
0035	PROBATE/MUNICIPAL		eo 106	\$5,248	\$5,600	6.71%
	10 Salary		\$2,106	\$3,248 590	590	0.00%
	00 Travel/Conference		118 99	90	90	0.00%
	30 Subscription	•	. 99	200	200	0.00%
301	10 Supplies			\$6,128	\$6,480	5.74%
			\$2,323	⊅U,1∠0		.J., T/U
0022	DOADD OF CANDIAGEDE	•				
0038	BOARD OF CANVASSERS		¢1 750	\$1,750	\$1,750	0.00%
	10 Salaries		\$1,750	1,950	7,000	258.97%
	20 Part Time Help		6,398 3,000	3,000	3,000	0.00%
	10 Postage		3,000	1,462	3,022	106.70%
	10 Contractual Svcs.		4,496 367	712	1.034	45.22%
75.	An Advertising		1n /	/12	1,057	15.22/0

	Expenditures	Budget	Proposed	
Acct.	Year Ending	Year Ending	Year Ending	%
No. <u>Description</u>	June 30, 2013	June 30, 2014	June 30, 2015	Change
0040 <u>FINANCE DEPARTMENT</u>				
1010 Salaries	\$282,357	\$293,098	\$288,055	-1.72%
1020 Part-Time Help	22,334	. 23,500	23,500	0.00%
2010 Postage	9,890	11,000	11,000	0.00%
2090 Training	1,065	1,085	2,485	129.03%
2100 Travel/Conference	404	225	225	0.00%
2150 Printing	3,547	4,000	4,000	0.00%
2510 Contractual Serv.	20,732	27,085	30,020	10.84%
2520 Membership Dues	970	510	510	0.00%
3010 Stationery/Supplies	4,173	2,000	3,000	50.00%
<u> </u>	\$345,472	\$362,503	\$362,795	0.08%
ANAS CONTRUCTO OPERATIONS				
0045 COMPUTER OPERATIONS 1010 Salaries	\$0	\$0	\$50,000	100.00%
2500 Software Maintenance	\$75,542	\$0 \$81,913	\$99,825	21.87%
2510 Contractual Svcs.				
	43,387	59,029	44,065	-25.35%
3010 Sta./Supplies	6,039	5,600	5,900	5.36%
	\$124,968	\$146,542	\$199,790	36.34%
Less School Credit	(24,752)	(25,705)	(26,733)	4.00%
	\$100,216	\$120,837	\$173,057	43.22%
0050 TAX ASSESSOR				
1010 Salaries	\$112,854	\$115,676	\$117,991	2.00%
1020 Part-Time Help	10,420	11,250	12,000	6.67%
2010 Postage	577	800	875	9.38%
2090 Education & Training	490	750	750	0.00%
2100 Travel/Conference	125	900	900	0.00%
2110 Auto Allowance	469	400	750	87.50%
2510 Contractual Services	2,856	2,825	2,850	0.88%
2520 Membership Dues	230	285	285	0.00%
2530 Subscriptions	284	370	420	13.51%
2540 Advertising	74	250	500	100.00%
2930 Bookbinding	432	500	500	0.00%
3010 Stationery/Supplies	1,328	1,900	1,975	3.95%
3010 Stationery/Supplies	\$130,139	\$135,906	\$139,796	2.86%
0060 INSPECTIONS		.		، معد ہ
1010 Salaries	\$85,130	\$87,960	\$89,389	1.62%
1020 Part-time Help	9,251	9,287	9,473	2.00%
1030 Temporary Help	0	500	500	0.00%
2010 Postage	350	350	350	0.00%
2100 Travel/Conferences	417	643	800	24.42%
2110 Auto Maintenance	921	750	750	0.00%
2520 Membership Dues	65	200	200	0.00%
3010 Stationery/Supplies	1,037	300	300	0.00%
	\$97,171	\$99,990	\$101,762	1.77%
0065 SEALER OF WEIGHTS & MEASURES				
1010 Salary	\$1,128	\$1,128	\$1,151	2.04%
2910 Miscellaneous	180	200	200	0.00%
	\$1,308	\$1,328	\$1,351	1.73%
	Ψ1,200	Ψ±,220	Ψ1,331	1.75/0

•	•			Expenditures	Budget	Proposed	
Acat				Year Ending	Year Ending	Year Ending	%
Acct.	Dogovintion			June 30, 2013	June 30, 2014	June 30, 2015	Change
<u>No.</u>	<u>Description</u>			June 30, 2013	Julie 30, 2014	<u> </u>	<u> </u>
0080	PLANNING BOARD	• •					
10	010 Salaries		•	\$101,356	\$105,357	\$105,862	0.48%
20	010 Postage			250	250	250	0.00%
2	100 Travel/Conference			308	575	600	4.35%
2	160 Blueprint/Photo/Advertisin	g		1,513	550	750	36.36%
	520 Membership Dues			395	350	625	78.57%
	010 Stationery/Supplies			269	150	150	0.00%
				\$104,091	\$107,232	\$108,237	0.94%
v .			+1.				
0090	ZONING BOARD	÷ .		*	•		
	010 Salaries			\$4,716	\$5,338	\$5,137	-3.77%
	010 Postage			1,350	1,350	1,350	0.00%
	540 Advertising			2,297	1,800	1,800	0.00%
	010 Stationery/Supplies			89	150	150	0.00%
	VIV D	a ^a		\$8,452	\$8,638	\$8,437	-2.33%
			and the second		•		
0095	HUMAN RESOURCES					•	
	010 Salaries			\$31,602	\$30,750	\$38,488	25.16%
_	010 Stationery/Supplies			424	1,200	1,200	0.00%
	010 Danising, Dopp			\$32,026	\$31,950	\$39,688	24.22%
				•			
0100	RECREATION DEPT.						
	010 Salaries			\$21,768	\$25,626	\$26,135	1.99%
	020 Part Time Help	v		8,215	9,792	10,894	11.25%
	030 Temporary Help			50,191	50,000	52,300	4.60%
	020 Telephone			649	900	900	0.00%
	110 Auto Allowance	•		717	700	700	0.00%
	150 Printing			1,416	1,500	1,500	0.00%
	260 Summer Supplies	***		7,883	6,000	6,000	0.00%
	510 Contractual Services		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	3,040	7,000	7,000	0.00%
	520 Membership Dues			145	200	200	0.00%
	990 Bristol County Chapter RL	A 20		443	1,000	1,000	0.00%
	970 Use of Schools	AIC .		157	325	325	0.00%
	800 Special Projects			1,319	5,000	5,000	0.00%
. 4	800 Special Flojecis			\$95,943	\$108,043	\$111,954	3.62%
		A.		4,50,510	4.00, 000		
<u>0110</u>	<u>LIBRARY</u>		· #	,			
	010 Salaries			791,137	\$817,689	\$841,742	2.94%
	015 Sunday Hours			19,699	23,031	24,179	4.98%
	020 Part Time Help			162,226	164,271	160,550	-2.27%
	2010 Postage			3,732	4,300	4,300	0.00%
	2020 Telephone			2,735	3,000	3,000	0.00%
	2090 Education/Training			0	800	800	0.00%
	2100 Travel/Conference			1,636	1,000	1,000	0.00%
	2200 Repairs, Office Equip.			1,288	1,000	1,000	0.00%
	2240 Repairs, Office Equip. 2240 Repairs, Building/Structur	e		1,331	1,500	1,500	0.00%
	2500 Computer Software			0	1,400	1,500	7.14%
	2500 Computer Software 2505 Elect. Reference Resource	e		3,000	4,300	4,300	0.00%
	2505 Elect. Reference Resource 2510 Contractual Services	o I		65,907	65,230	63,500	-2.65%
				90	50	50	0.00%
	2520 Membership Dues	41		3,429	3,000	3,000	0.00%
	2920 Programming			3,302	3,300	3,300	0.00%
	2930 Bookbinding			5,233	5,300	5,300	0.00%
2	2940 Audio/Visual			3,233	5,500	2,000	****
						•	

	Expenditures	Budget	Proposed	•
Acct.	Year Ending	Year Ending	Year Ending	%
No. <u>Description</u>	June 30, 2013	June 30, 2014	June 30, 2015	<u>Change</u>
0120 SENIOR SERVICES	•			
1010 Salary	\$37,900	\$46,519	\$47,449	2.00%
1020 Part Time Help	51,102	50,032	52,360	4.65%
2020 Telephone	1,430	1,800	1,800	0.00%
3200 Janitorial Supplies	1,481	2,000	2,000	0.00%
4800 Special Programs	15,655	15,000	15,000	0.00%
4810 Senior Bus	3,828	1,500	1,500	0.00%
	\$111,396	\$116,851	\$120,109	2.79%
	•			
0150 FIRE DEPARTMENT				
1010 Salaries	\$1,285,957	\$1,483,329	\$1,523,462	2.71%
1020 Part-Time Help	0	0	0	0.00%
1050 Overtime	206,145	78,000	78,000	0.00%
1090 Holidays	56,464	73,369	65,605	-10.58%
2010 Postage	253	450	450	0.00%
2020 Telephone	4,787	5,000	5,000	0.00%
2060 Laundry	0	500	500	0.00%
2090 Education & Training	20,907	18,000	18,000	0.00%
2100 Travel/Conference	. 0	900	900	0.00%
2150 Printing	1,178	300	300	0.00%
2160 Blueprint & Photo	522	1,000	1,000	0.00%
2230 Repairs, Other Equip.	3,115	6,000	6,000	0.00%
2240 Repairs, Bldgs/Struc.	2,094	2,500	2,500	0.00%
2250 Repairs, Alarms	5,410	5,000	5,000	0.00%
2520 Membership Dues	809	600	600	0.00%
2530 Subscriptions	1,216	200.	200	0.00%
2550 Fire Prevention	1,659	1,500	1,500	0.00%
2560 H.M.Volunteer Fire Co.	14,000	16,000	16,000	0.00%
3010 Stationery/Supplies	2,709	4,000	4,000	0.00%
3030 House Supplies	4,936	4,500	4,500	0.00%
3130 Gasoline & Diesel	33,506	25,000	25,000	0.00%
3190 Clothing Allowance	23,040	40,000	40,000	0.00%
3210 Station Equipment	4,288	3,000	3,000	0.00%
3600 Auto Parts & Supplies	47,399	35,000	35,000	0.00%
3610 Rescue Supplies	17,830	12,000	12,000	0.00%
3630 Firefighting Supplies	3,896	5,000	5,000	0.00%
4380 Rescue Equipment	4,947	4,000	4,000	0.00%
4390 Radios & Monitors	3,206	4,000	4,000	0.00%
	\$1,750,273	\$1,829,148	\$1,861,517	1.77%
0155 HYDRANT RENTAL				
2910 Miscellaneous	\$138,400	\$140,000	\$140,000	0.00%

				Expenditures	Budget	Proposed	0.
Acct.				Year Ending	Year Ending	Year Ending	%
<u>No.</u>	<u>Description</u>			June 30, 2013	June 30, 2014	June 30, 2015	Change
0180	POLICE DEPARTMEN	<u>IT</u> ••••					
	010 Salaries	_ · .		\$1,786,283	\$1,922,488	\$1,947,504	1.30%
	020 Part-Time Help			35,404	39,361	59,361	50.81%
	050 Overtime		•	233,355	205,000	205,000	0.00%
	070 Detail		7	944	0	0	0.00%
	090 Paid Holidays			79,577	83,785	84,838	1.26%
1.0	010 Postage			1,020	1,500	1,500	0.009
	- ·			10,579	12,200	12,200	0.009
	020 Telephone			37,691	23,000	25,000	8.709
	090 Education/Training 100 Travel/Conference			418	1,000	1,000	0.009
	and the second s	1.6			3,500	3,500	0.009
	160 Blueprint & Photo			1,032		18,000	0.009
	210 Auto Repairs			17,909	18,000	3,000	0.009
	220 Radio Repairs			3,421	3,000		33.339
	230 Repairs, Equipment			4,854	3,000	4,000	
	240 Building Repairs	, f		1,822	2,500	2,500	0.00
2	510 Contractual Service	* + w		34,311	33,000	33,000	0.009
2	530 Subscriptions		**	1,270	1,000	1,000	0.009
2	960 Criminal Invest.			3,939	6,000	6,000	0.009
3	010 Stationery/Supplies			3,495	4,800	4,800	0.00
3 11 3	050 Books			1,477	800	800	0.00
. A. 3	130 Gasoline/Diesel			55,581	48,000	50,000	4.17
3	190 Clothing			31,199	30,000	30,000	0.00
	200 Janitorial Supplies			1,895	2,700	2,700	0.00
	220 Ammunition			5,544	4,000	10,000	150.00
. '	620 Auto Registrations		e de la companya della companya della companya de la companya della companya dell	. 0	200	200	0.00
	ANIMAL CONTROL 2510 Contractual Svcs.			\$1,710	\$4,000	\$4,000	0.00
2	910 Miscellaneous			1,320	1,000	1,000	
3	910 Veterinary Fee			6,800	10,000	10,000	0.00
				\$9,830	\$15,000	\$15,000	0.00
			The state of the s				
		•					
0200	HARBOR CONTROL						
0200	HARBOR CONTROL			\$10,365	\$11,590	\$11,822	2.00
	020 Part Time Help				\$11,590 12,812	\$11,822 13,068	
	020 Part Time Help 030 Temporary Help			13,082	12,812		2.00
	1020 Part Time Help 1030 Temporary Help 2510 Contractual Services			13,082 905	12,812 450	13,068 450	2.00 0.00
	1020 Part Time Help 1030 Temporary Help 2510 Contractual Services 2570 Boat Operation			13,082 905 6,571	12,812 450 9,500	13,068 450 9,500	2.00 0.00 0.00
	1020 Part Time Help 1030 Temporary Help 12510 Contractual Services 12570 Boat Operation 12575 Mooring Inspection			13,082 905 6,571 1,886	12,812 450 9,500 1,150	13,068 450 9,500 1,150	2.00 0.00 0.00 0.00
	1020 Part Time Help 1030 Temporary Help 2510 Contractual Services 2570 Boat Operation 2575 Mooring Inspection 3010 Stationery/Supplies			13,082 905 6,571 1,886 1,610	12,812 450 9,500 1,150 1,515	13,068 450 9,500 1,150 1,515	2.00 0.00 0.00 0.00 0.00
	1020 Part Time Help 1030 Temporary Help 12510 Contractual Services 12570 Boat Operation 12575 Mooring Inspection			13,082 905 6,571 1,886	12,812 450 9,500 1,150	13,068 450 9,500 1,150	2.00 0.00 0.00 0.00 0.00
	1020 Part Time Help 1030 Temporary Help 2510 Contractual Services 2570 Boat Operation 2575 Mooring Inspection 3010 Stationery/Supplies 4910 Equipment			13,082 905 6,571 1,886 1,610 1,434	12,812 450 9,500 1,150 1,515 1,500	13,068 450 9,500 1,150 1,515	2.00 0.00 0.00 0.00 0.00
0210	1020 Part Time Help 1030 Temporary Help 12510 Contractual Services 12570 Boat Operation 12575 Mooring Inspection 13010 Stationery/Supplies 14910 Equipment CIVIL DEFENSE			13,082 905 6,571 1,886 1,610 1,434 \$35,853	12,812 450 9,500 1,150 1,515 1,500 \$38,517	13,068 450 9,500 1,150 1,515 1,500 \$39,005	2.00 0.00 0.00 0.00 0.00 0.00
0210	1020 Part Time Help 1030 Temporary Help 12510 Contractual Services 12570 Boat Operation 12575 Mooring Inspection 13010 Stationery/Supplies 14910 Equipment CIVIL DEFENSE 1010 Salary			13,082 905 6,571 1,886 1,610 1,434 \$35,853	12,812 450 9,500 1,150 1,515 1,500 \$38,517	13,068 450 9,500 1,150 1,515 1,500 \$39,005	2.00 0.00 0.00 0.00 0.00 0.00 1.27
0210	1020 Part Time Help 1030 Temporary Help 1510 Contractual Services 1570 Boat Operation 1575 Mooring Inspection 15010 Stationery/Supplies 15910 Equipment CIVIL DEFENSE 15910 Salary 15930 Temporary Help			13,082 905 6,571 1,886 1,610 1,434 \$35,853 \$1,800 0	12,812 450 9,500 1,150 1,515 1,500 \$38,517	13,068 450 9,500 1,150 1,515 1,500 \$39,005	2.00 0.00 0.00 0.00 0.00 0.00 1.27
0210	2020 Part Time Help 2030 Temporary Help 2510 Contractual Services 2570 Boat Operation 2575 Mooring Inspection 3010 Stationery/Supplies 4910 Equipment CIVIL DEFENSE 2010 Salary 2010 Postage			13,082 905 6,571 1,886 1,610 1,434 \$35,853 \$1,800 0 50	12,812 450 9,500 1,150 1,515 1,500 \$38,517 \$1,800 1,800 50	13,068 450 9,500 1,150 1,515 1,500 \$39,005 \$1,800 1,800 50	2.00 0.00 0.00 0.00 0.00 1.27
0210	1020 Part Time Help 1030 Temporary Help 1510 Contractual Services 1570 Boat Operation 1575 Mooring Inspection 15010 Stationery/Supplies 15910 Equipment CIVIL DEFENSE 15910 Salary 15930 Temporary Help			13,082 905 6,571 1,886 1,610 1,434 \$35,853 \$1,800 0	12,812 450 9,500 1,150 1,515 1,500 \$38,517 \$1,800 1,800 50 50	13,068 450 9,500 1,150 1,515 1,500 \$39,005 \$1,800 1,800 50 50	2.00 0.00 0.00 0.00 0.00 1.27
0210	2020 Part Time Help 2030 Temporary Help 2510 Contractual Services 2570 Boat Operation 2575 Mooring Inspection 3010 Stationery/Supplies 4910 Equipment CIVIL DEFENSE 2010 Salary 2010 Postage			13,082 905 6,571 1,886 1,610 1,434 \$35,853 \$1,800 0 50 0	12,812 450 9,500 1,150 1,515 1,500 \$38,517 \$1,800 1,800 50 50 50	13,068 450 9,500 1,150 1,515 1,500 \$39,005 \$1,800 1,800 50 50 50	2.00 0.00 0.00 0.00 0.00 1.27 0.00 0.00 0.00
0210	2570 Part Time Help 2510 Contractual Services 2570 Boat Operation 2575 Mooring Inspection 3010 Stationery/Supplies 4910 Equipment CIVIL DEFENSE 1010 Salary 1030 Temporary Help 2010 Postage 2100 Travel/Conference			13,082 905 6,571 1,886 1,610 1,434 \$35,853 \$1,800 0 50 0	12,812 450 9,500 1,150 1,515 1,500 \$38,517 \$1,800 1,800 50 50	13,068 450 9,500 1,150 1,515 1,500 \$39,005 \$1,800 1,800 50 50	2.00 2.00 0.00 0.00 0.00 0.00 1.27 0.00 0.00 0.00 0.00
0210	2570 Part Time Help 2510 Contractual Services 2570 Boat Operation 2575 Mooring Inspection 3010 Stationery/Supplies 4910 Equipment CIVIL DEFENSE 1010 Salary 1030 Temporary Help 2010 Postage 2100 Travel/Conference			13,082 905 6,571 1,886 1,610 1,434 \$35,853 \$1,800 0 50 0	12,812 450 9,500 1,150 1,515 1,500 \$38,517 \$1,800 1,800 50 50 50	13,068 450 9,500 1,150 1,515 1,500 \$39,005 \$1,800 1,800 50 50 50	2.00 0.00 0.00 0.00 0.00 1.27 0.00 0.00 0.00

Acct.		Expenditures Year Ending	Budget Year Ending	Proposed Year Ending	%
	Description	June 30, 2013	-	-	
<u>No.</u>	Description	June 30, 2013	June 30, 2014	June 30, 2015	Change
0260	PUBLIC WORKS				
1010) Salaries	\$1,262,853	\$1,323,436	\$1,354,825	2.37%
1020	Part Time Help	53,998	50,000	50,000	0.00%
1050) Overtime	72,970	70,725	72,000	1.80%
1090	Holiday Pay	0	. 0	0	0.00%
2010) Postage	185	275	275	0.00%
2020	Telephone	3,106	3,000	3,000	0.00%
2030) Electricity	11,674	15,000	15,000	0.00%
2040	Heating Fuel	11,485	18,000	18,000	0.00%
2050	Water	1,930	4,500	4,500	0.00%
2090	Education & Training	490	1,200	1,200	0.00%
2100	Travel/Conference	40	500	500	0.00%
2150	Printing Printing	399	500	500	0.00%
2160	Blueprint & Photo	350	350	350	0.00%
2200	Repairs, Office Equip.	200	200	200	0.00%
2210	Repairs, Auto/Road Equip.	13,202	14,000	14,000	0.00%
	Repairs, Radios	595	1,400	1,400	0.00%
	Repairs, Equipment	243	350	350	0.00%
	Repairs, Bldgs	16,982	5,000	5,000	0.00%
	Contractual Services	6,397	7,290	7,290	0.00%
2520	Membership Dues	1,746	900	900	0.00%
	Subscriptions	95	300	300	0.00%
	Streetlighting	208,317	215,000	220,000	2.33%
	Stationery/Supplies	927	950	1,250	31.58%
	Oil & Grease	3,960	4,100	4,100	0.00%
	Gas & Diesel	94,463	115,411	115,411	0.00%
	Waste Oil Disposal	1,929	2,000	2,000	0.00%
	Clothing	14,104	14,200	14,200	0.00%
	Janitorial Supplies	5,478	4,000	4,000	0.00%
	Traffic Signs	11,169	5,500	5,500	0.00%
	Paint Materials	3,641	3,000	3,000	0.00%
	Building Materials	2,239	500	500	0.00%
	Auto Parts & Supplies	106,948	85,000	85,000	0.00%
	Auto Registrations	577	300	300	0.00%
	Tires/Tubes/Batteries	17,878	20,000	20,000	0.00%
	General Maintenance	93,211	65,000	65,000	0.00%
	Winter Maintenance	55,438	80,000	80,000	0.00%
	Refuse Disposal	216,888	237,950	237,950	0.00%
	Public Grounds	60,528	35,000	35,000	0.00%
	Tree Maintenance	11,891	10,000	10,000	0.00%
	Tree Planting Program Drainage Projects	1,310 2,134	3,000 3,000	3,000 3,000	0.00% 0.00%
				•	
4420	Veterans Memorial Park	<u> </u>	500 \$2.421.227	\$2,450,201	0.00%
	Logg Cahool Crodit	\$2,371,970	\$2,421,337	\$2,459,301	1.57%
	Less School Credit	(201,766)	(207,818)	(211,974)	2.00%
		\$2,170,204	\$2,213,519	\$2,247,327	1.53%
^ * -	D.C. O.H. C. C.	0.70 000		#00 # 40 #	0.0101
0265	Refuse Collection Contract	\$870,032	\$897,049	\$895,197	-0.21%

					Expenditures	Budget	Proposed	•
Acct.				100	Year Ending	Year Ending	Year Ending	9
No.		<u>Description</u>	·		June 30, 2013	June 30, 2014	June 30, 2015	<u>Chang</u>
0270	<u>)</u>	<u>BENEFITS</u>						
	5000	Social Security			\$567,649	\$600,456	\$613,281	2.149
	5005	Medical Coverage			1,863,844	1,932,852	1,933,401	0.039
	5010	Pensions			869,235	1,021,859	1,116,754	9.29
	5015	Compensated Absences			36,560	35,000	35,000	0.00
		Unemployment Insurance			9,346	7,500	7,500	0.00
					\$3,346,634	\$3,597,667	\$3,705,936	3.019
310		TOWN SOLICITOR						
		Legal Services			\$73,179	\$71,000	\$75,000	5.63
		Criminal Prosecution			12,000	12,000	15,000	25.00
		Zoning			42,183	18,500	35,000	89.19
		Litigation			0	3,500	3,500	0.00
		Labor			0	15,000	5,000	-66.67
		Miscellaneous Expense			0	30,000	30,000	0.00
	,,	2			\$127,362	\$150,000	\$163,500	9.00
320		INSURANCE					•	
		Workers Comp			\$88,172	\$105,000	\$110,250	5.00
		Liability/Prop.			105,770	135,450	142,223	5.00
		Excess Liability			27,500	28,875	30,319	5.00
		Deductible Deductible			410	10,500	11,025	5.00
		Group Life			9,170	10,395	9,854	-5.20
		Audit-Workers' Comp			0	6,038	6,340	5.00
	2002	Tradit Wolfield Comp			\$231,022	\$296,258	\$310,011	4.64
		en e		* .	e e e			
330		AGENCY SUPPORT				•	+. **	
		Barrington's Share, East Bay	/ Center		\$35,000	\$35,000	\$35,000	0.00
		URI Cooperative			900	900	900	0.00
	5110	East Bay Community Action	a -		0	0	• 0	0.00
	5125	The Samaritans	*	_	500_	500	500	0.00
					\$36,400	\$36,400	\$36,400	0.00
		RVICE						
0340		Principal on Bonded Debt		<u>Issued</u>	,	44 000	61 000	0.00
		Contractual Services		·	\$850	\$1,000	\$1,000	0.00
		Road Improvement (2013)	P	roposed	1 025 000	130,000	130,000	-2.65
		Refunding 9.2M		05/09	1,035,000	755,000	735,000	
		G.O. 7.870 Refunding		08/01	0	0	0	0.00
		Road Improv./Open Space		07/02	0	250,000	255.000	0.00 2.00
		Bldg. Imp./Recreation		06/05	235,000	250,000	255,000	0.00
	4.5	Library Improvements		01/05	90,000	90,000	90,000	0.00
		Open Space		01/05	60,000	60,000	60,000	
		RIHEBC-07		08/07	75,000	75,000	75,000	0.00
		RICWFA - Landfill/Drainag	ge	2011	127,955	128,940	130,908	1.53
	2838	3 Road		2011 _	99,600 \$1,723,405	105,000 \$1,594,940	105,000 \$1,581,908	-0.82
			•		¥-,, ==, , v	+-1 17- 10- 10-	. ,	
035	0	Interest on Bonded Debt		Issued		•		
035		Interest on Bonded Debt Road Improvement (2013)	p	Issued Proposed	\$0	\$192.000	\$192,000	0.00
035	2800	Interest on Bonded Debt Road Improvement (2013) Refunding 9.2M	P	Issued Proposed 05/09	\$0 144,156	\$192,000 126,256	\$192,000 110,438	0.00 -12.53

		Expenditures	Budget	Proposed	
Acct.		Year Ending	Year Ending	Year Ending	%
<u>No.</u>	Description	June 30, 2013	June 30, 2014	June 30, 2015	Change
0360	CAPITAL ITEMS				
	Police Dept.				
1000	Auto Replacement*	\$60,000	\$60,000	\$60,000	0.00%
	Police Equipment*	13,500	15,000	15,000	0.00%
1001	Total Police Dept. Capital	\$73,500	\$75,000	\$75,000	0.00%
	Total Total Bopt. Suprair	Ψ73,300	\$75,000	\$75,000	0.0076
	Fire Dept.				
1100	Apparatus Replacement*	\$0	\$100,000	¢100.000	0.000/
		98,000	\$100,000	\$100,000	0.00%
1103	Fire Equipment*		50,000	50,000	0.00%
	Total Fire Dept. Capital	\$98,000	\$150,000	\$150,000	0.00%
	D 111 W 1				
4.00	Public Works				
	Equip. Replacement*	\$0	\$60,000	\$0	-100.00%
	Pavement Management*	25,000	70,000	. 0	-100.00%
1650	Environmental Issues*	0	240,000	105,000	-56.25%
	Total Public Works Capital	\$25,000	\$370,000	\$105,000	-71.62%
	<u>Other</u>				
1300	Town Hall Comp/Tech Fund*	\$40,000	\$10,000	\$50,000	400.00%
1301	Software - Assessor's Office	•	. 0	15,000	100.00%
1325	Town Wide Revaluation*	140,000	175,000	195,000	11.43%
1350	Scan Documents	0	. 0	8,500	100.00%
1375	Zoning/Rewrite Comp. Plan	19,996	0	30,000	100.00%
1376	Community Center Feasibility Study	25,000	0	0	0.00%
	Management Plan - Planning	5,000	0	0	0.00%
	Harbormaster Equipment*	9,000	9,000	13,000	44.44%
	Peck Center Improvements*	100,000	7,000	0	-100.00%
	Library Computers*	0	0	4,000	100.00%
	Land Conservation*	0	0	0	0.00%
	Bay Spring Com. Center Imprv.	80,062	0	0	0.00%
		·		-	0.00%
	Energy Planning	6,932	30,000	30,000	
	Public Safety Bldg. Improvements*	0	50,000	0	-100.00%
	2 Town Hall Improvements*	80,000	50,000	0	-100.00%
	Maple Avenue/Streetscape Improv.*	0	0	0	0.00%
2000	School Technology	0	0	275,000	100.00%
	Total Other Capital	\$505,990	\$331,000	\$620,500	87.46%
		•			
TOTAL CA	APITAL - MUNICIPAL/SCHOOL*	\$702,490	\$926,000	\$950,500 *	2.65%
				•	
	School Technology		\$275,000		
	Selled Technology	the second			
	•		\$1,201,000	•	

^{*}Denotes Capital Reserve Account

		E on dity-	Budget	Proposed	
		Expenditures Year Ending	Year Ending	Year Ending	* %
Acct.		June 30, 2013	June 30, 2014	June 30, 2015	Change
No. <u>Description</u>		Julie 30, 2013	June 30, 2014	<u> </u>	
0365 GOV'T CENTER UTILITIES					
2030 Town Hall - Electricity		\$21,293	\$21,700	\$25,000	15.21%
2040 Town Hall - Heat		19,018	30,000	30,000	0.00%
2050 Town Hall - Water		5,672	8,000	8,000	0.00%
2510 Town Hall - Contractual Services		13,617	10,000	15,000	50.00%
	· ·	\$59,600	\$69,700	\$78,000	11.919
0366 PECK CENTER UTILITIES					
		\$42,891	\$51,750	\$47,750	-7.739
2030 Electricity		17,051	41,000	25,000	-39.029
2040 Heat			5,000	5,000	0.009
2050 Water		5,424	15,000	15,000	0.009
2510 Contractual Services		11,687		\$92,750	-17.749
		\$77,053	\$112,750	\$92,750	-17.747
					•
0367 PUBLIC SAFETY COMPLEX UTILITIES	,				
2030 Electricity		\$42,899	. \$70,000	\$60,000	-14.299
2040 Heat		28,442	64,000	44,000	-31.259
2050 Water		5,168	6,000	6,000	0.009
2510 Contractual Services		60,314	40,000	40,000	0.00
		\$136,823	\$180,000	\$150,000	-16.67
			·		
0370 MISCELLANEOUS					0.00
0010 Contingency Fund		\$9,127	\$20,000	\$20,000	0.009
0020 Medical Fund		1,078	10,000	10,000	0.009
0050 Conservation Comm.		. 0	900	900	0.009
0130 Bay Spring Center		6,462	7,500	9,500	26.679
0180 Juvenile Hearing Bd.		1,044	1,500	1,500	0.00
0190 Affordable Housing		23,275	20,000	25,000	25.00
2910 Memorial Day	* .	4,500	4,500	4,500	0.00
Professional Development	,	0	0	10,000	100.00
	_	\$45,486	\$64,400	\$81,400	26.40
TOTAL MUNICIPAL OPERATING EXPENDITURES	3	\$16,208,501	\$17,032,068	\$17,316,757	1.67%
SCHOOL		\$44,264,692	\$45,337,464	\$46,375,46,4	2.299
501002					
CADIDAL HTTMC TOWNSONOOL+		\$702,490	\$1,201,000 *	\$950,500 *	-20.86
CAPITAL ITEMS - TOWN/SCHOOL*	.	\$702,490	\$1,201,000	\$730,300	-20.00
TOTAL GOVERNMENT-WIDE OPERATIONS	• .	\$61,175,683	\$63,570,532	\$64,642,721	1.69
(Not including Sewer Utility)	_	501,173,003	φους: 10,002	301,011,011	
(Not including sewer culity)	•				
	•				
				•	

			Expenditures	Budget	Proposed	
Acct.			Year Ending	Year Ending	Year Ending	%
<u>No.</u>	<u>Description</u>		June 30, 2013	June 30, 2014	June 30, 2015	Change
<u>850SE</u>	SEWER UTILITY					
) Salaries		\$275,760	\$276,422	\$283,631	2.61%
) Overtime		16,978	15,000	15,000	0.00%
	Medical Expenses		49,554	50,930	60,971	19.72%
1101	Pension Contribution		22,659	24,657	25,290	2.57%
	2 FICA/Medicare	•	23,082	22,676	23,220	2.40%
1103	3 Workers Comp		23,000	26,000	26,000	0.00%
2010) Postage		114	350	350	0.00%
2020) Telephone/Alarms		1,301	1,200	1,200	0.00%
2030) Electricity		86,788	90,000	90,000	0.00%
2050) Water		1,764	2,300	2,300	0.00%
2090	Education/Training		423	1,000	1,000	0.00%
2150	Printing		122	200	200	0.00%
2220	Repairs, Radio		164	250	200	-20.00%
2230	Repairs, Other Equip.		0	150	150	0.00%
2240	Repairs, Buildings		217	600	600	0.00%
2510	Contractual Services		31,642	26,473	26,523	0.19%
2511	Contractual Svcs.,E.P.		 1,323,489	1,404,860	1,804,748	28.46%
3010	Stationery/Supplies		21	275	275	0.00%
	Diesel Fuel		8,809	11,000	13,558	23.25%
	Oil & Grease		0	1,000	1,000	0.00%
) Gasoline		2,311	1,038	981	-5.49%
) Insurance		50,216	44,700	45,000	0.67%
	Clothing		5,958	5,000	5,000	0.00%
) Janitorial Supplies		210	500	500	0.00%
) Bldg Materials		224	500	500	0.00%
) Auto Parts		3,730	1,500	1,500	0.00%
) General Maintenance		67,613	50,000	50,000	0.00%
			34,384			0.00%
	Hydrogen Sulfide Abatem	ient		50,000	50,000	
	Easement Clearing	•	408	10,000	10,000	0.00%
	T.V. Surveillance		16,000	10,000	10,000	0.00%
	Engineering Services		2,400	25,000	25,000	0.00%
	Interest on Debt		329,150	316,129	298,379	-5.61%
3315	Principle on Debt		0	736,000	755,000	2.58%
			\$2,378,491	\$3,205,710	\$3,628,076	13.18%

	D E MENITE	. 0	•		
	REVENUE	<u>, 5</u>	•		
		Revenues	Budget	Proposed	*
Acat		Year Ending	Year Ending	Year Ending	
Acct.	Description	June 30, 2013	June 30, 2014	June 30, 2015	
No.	Description	Julie 30, 2013	June 30, 2014	<u> 34110 30, 2013</u>	
		•			
0030	Town Clerk	\$551,364	\$491,800	\$509,036	3.50%
0040	Finance	20,845	15,660	15,660	0.00%
0060	Building Inspector	198,768	160,100	163,000	1.81%
0065	Sealer of Weights	416	400	400	0.00%
0080	Planning Board	7,850	4,000	4,000	0.00%
0090	Zoning Board	7,321	8,500	6,500	-23.53%
0100	Recreation Department	60,646	35,000	35,000	0.00%
0110	Library	42,276	44,000	44,000	0.00%
0120	Senior Center	6,925	8,000	7,000	-12.50%
0150	Fire Department	35,328	14,000	14,100	0.71%
0180	Police Department	93,411	90,650	91,200	0.61%
0200	Harbormaster	45,430	46,000	45,000	-2.17%
0260	Dept. of Public Works	46,021	41,000	34,400	-16.10%
0410	State Housing Aid	398,334	382,892	359,843	-6.02%
0500	Payment in lieu of Taxes	38,827	13,000	13,387	2.98%
0500	Motor Vehicle Phase Out	231,794	237,140	253,456	6.88%
0500	Meals Tax	141,354	127,367	127,367	0.00%
0500	Library Aid	331,802	334,107	341,488	2.21%
	School State Aid	3,329,516	3,957,116	4,654,605	17.63%
0500	Public Service Tax	196,291	183,574	205,617	12.01%
0610	Interest Income	230,891	220,000	205,000	-6.82%
0660	Cell Tower Income	221,233	229,924	234,032	1.79%
0700	Miscellaneous Income	338,002	298,413	298,413	0.00%
	School Miscellaneous	507,376	250,000	325,000	30.00%
0800	Transfer from Rescue Billing	170,000	270,000	370,000	37.04%
0800	Transfer from Capital Projects	25,000	0	0	0.00%
	Subtotal	\$7,277,021	\$7,462,643	\$8,357,504	11.99%
	Required from Property Tax	55,443,071	56,107,889	56,285,217	0.32%
	TOTAL REVENUE	\$62,720,092	\$63,570,532	\$64,642,721	1.69%
			г	· · · · · · · · · · · · · · · · · · ·	
	New revenues required from property taxes (budgetary)	,		\$177,328	
			•		
			•		
_	· · · · · · · · · · · · · · · · · · ·	* .			
·	terprise Fund Revenue		A0 107 710	#2 (00 005	12 000/
0000	Sewer Fees	\$3,155,695	\$3,185,710	\$3,628,095	13.89%
0999	Other Income	3,794 \$3,150,480	20,000 \$3,205,710	\$3.628.095	-100.00% 13.18%
		X4 ING AXG	33 /03 /10	.n.7.117. 0.117 .3	13.1070

FY 2014

45,337,464

17,032,068

\$63,570,532

1,201,000 *

School

Town

Capital - Town and School* (\$275,000)

Total revenues required

Net Change

1,038,000

284,689

(250,500)

\$1,072,189

FY 2015

46,375,464

17,316,757

\$64,642,721

950,500 *

% Change

2.29%

1.67%

1.69%

-20.86%

RESOLUTION ADOPTING THE REPORT OF THE COMMITTEE-ON-APPROPRIATIONS

RESOLVED: that the report of the Committee-on-Appropriations, appointed to prepare a budget, be adopted and in accordance therewith, the sum of \$ be and the same hereby is appropriated to be expended during the fiscal year ending June 30, 2015, and the Town Treasurer is hereby authorized and directed to pay out of the several appropriations mentioned, said sums within the amounts appropriated, as may be required upon receipt by her of proper vouchers approved by the Town Manager, or otherwise as provided by law.

BE IT FURTHER RESOLVED: that the report of the Committee-on-Appropriations with regard to the Sewer Enterprise Fund be adopted and in accordance therewith the sum of \$\ \text{be} and the same hereby is appropriated to be expended during the fiscal year ending June 30, 2015, and the Town Treasurer is hereby authorized and directed to pay out of the Sewer Enterprise Fund said sums within the amount appropriated as may be required upon receipt by her of proper vouchers approved by the Town Manager or otherwise as provided by law. The expenditure shall be supported by revenue generated by said fund.

RESOLUTION OF THE FINANCIAL TOWN MEETING AUTHORIZING THE ISSUANCE OF EMERGENCY NOTES TO FUND EMERGENCY APPROPRIATIONS NOT TO EXCEED \$5,000,000

RESOLVED:

<u>SECTION 1</u>. In the event of an emergency threatening the public safety, health or welfare and requiring the immediate expenditure of money by the Town, the Town Council, on the written recommendation of the Town Manager, by resolution, may appropriate funds in an amount not to exceed \$5,000,000 and for purposes in addition to those contained in the operating budget or in the capital budget. Such a resolution shall include a brief statement of the facts that show the existence of such emergency.

<u>SECTION 2</u>. To fund said appropriation, the Finance Director, with the approval of the Town Council, is authorized under Section 45-12-2 of the General Laws Rhode Island to issue emergency notes.

SECTION 3. The manner of sale, denominations, maturities, principal amounts, interest rates, and other terms, conditions and details of any emergency notes issued pursuant to this authority may be fixed by proceedings of the Town Council authorizing the issue or by separate resolution of the Town Council or, to the extent provisions for these matters are not so made, they may be fixed by the officers authorized to sign the emergency notes. The notes shall be signed by the Finance Director and by the President of the Town Council.

SECTION 4. The Finance Director and the President of the Town Council are hereby authorized to take all lawful action necessary or desirable under the Internal Revenue Code of 1986, as amended (the "Code"), to insure that the interest on the emergency notes will remain exempt from federal income taxation to the extent provided in Section 103 of the Code, and to refrain from taking any action which will cause interest on the emergency notes to lose the benefit of exclusion from gross income provided by Section 103(a) of the Code. The Treasurer and the President of the Town Council are further authorized to take all lawful action necessary or desirable to designate the emergency notes as "qualified tax-exempt obligations" within the meaning of Section 265(b)(3) of the Code.

RESOLUTION AUTHORIZING THE ISSUANCE OF TAX ANTICIPATION NOTES IN AN AMOUNT NOT TO EXCEED \$5,000,000

RESOLVED:

<u>Section 1</u>. Pursuant to Rhode Island General Laws Section 45-12-4 and Section 6-5-2 of the Town of Barrington Home Rule Charter the Finance Director and the President of the Town Council acting on behalf of the Town, are authorized to issue and refund, from time to time, not to exceed \$5,000,000 interest bearing notes issued in anticipation of the receipt of the proceeds of the annual tax assessed or to be assessed upon the taxable property within the said Town as of December 31, 2013 for the financial year July 1, 2014 to June 30, 2015 for the purpose of providing funds for the payment of the current liabilities and expenses of said Town.

<u>Section 2</u>. The manner of sale, amount, denominations, maturities conversion or registration privileges, dated dates, due dates, interest rates, medium of payment, and other terms, conditions and details of the Notes authorized hereunder may be fixed by proceedings of the Town Council authorizing the issue or by separate resolution of the Town Council or, to the extent provisions for these matters are not so made, they may be fixed by the officers authorized to sign the Notes.

Section 3. The Director of Finance/Treasurer and the President of the Town Council are

uncollectible because the owner has deceased leaving no assets, has moved out of State leaving no assets or whose tax has been ruled uncollectible by the court, they are hereby authorized and empowered to remit such tax. In all cases, the Collector of Taxes is hereby directed to collect by process of law, all taxes due and unpaid on August 1, 2014. The Collector of Taxes is further directed to collect by process of law all tangible personal property taxes levied in 2014, which remain unpaid on September 30, 2014 unless being paid quarterly.

RESOLVED: that the Finance Director is hereby authorized to hire such sum or sums of money as may be necessary for the operation of the Town Government, and

RESOLVED: that the Finance Director and Collector of Taxes and such other Town Officers as the Town Council may designate shall secure their bonds from some good surety company and the Town assume the expenses.

RESOLUTION TO ESTABLISH TAX RATES

RESOLVED: that the real estate and personal property tax rate be set at not greater than per \$1,000 valuation and the motor vehicle tax rate be set at \$42.00 per \$1,000 valuation.

RESOLUTION ELECTING A COMMITTEE TO PREPARE A BUDGET AND SUBMIT A REPORT

RESOLVED: that a committee of five (5) consisting of Peter Clifford, 6 Starbrook Drive; Peter Dennehy 36 Hanson Road; Geoffrey E. Grove, 16 Robbins Drive; Chad Mollica, 4 River Oak Drive and Timothy R. Sweetser, 12 Roberta Drive is hereby elected to hold a public meeting on the second Wednesday in May 2015 at 7:00 o'clock P.M. for the purpose of hearing all persons interested in preparing a budget to be presented to the Financial Town Meeting and to submit a printed report of their recommendations for expenditures to the Financial Town Meeting, and the amount of tax which will be necessary to levy to pay such expenses, and

RESOLVED: that in case of a vacancy in the committee after the appointment of its members, such vacancy shall be filled immediately by the Town Council, and

RESOLVED: further that the Town Clerk with the said Committee-on-Appropriations shall prepare and have printed an order of business for each Financial Town Meeting.